



# Together We Do Better





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## VISION

A healthy, thriving, sustainable Eastern Connecticut with greater equity for all.

## MISSION

Collaborating with partners to put philanthropy into action to address the needs, rights and interests of our community in Eastern Connecticut.

## VALUES

Integrity, Equity, Respect, Courage, Empathy

## cfect.org

*Cover photo:* Community Foundation supporters visited FRESH New London's urban garden, where young people learn to create a more sustainable and just food system. In 2019, the nonprofit received grants totaling \$28,000 from the Community Foundation to support its work, and five FRESH interns received college scholarships through the FRESH Scholarship Fund at the Community Foundation.

## Our Staff

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## Contents

- 2** Choose Between Health and a Paycheck?  
Not Anymore
- 4** A Family Tradition of Giving Back
- 6** The Magic of Learning Outdoors
- 8** Forging Community Connections, One Story at a Time
- 10** Mentoring Matters
- 12** 2019 Highlights
- 14** Professional Advisors
- 15** The Legacy Society
- 16** People Who Care

**Outside flap** Investing in Your Community

**Inside flap** New Funds; Stewarding Your Funds

# The Lives You've Changed

In 2019, the Community Foundation awarded \$5.9 million in grants and scholarships in Eastern Connecticut to organizations providing solutions to community challenges and to students pursuing college education and training.

These grants and scholarships aimed to help residents of 42 communities across New London, Windham and Tolland counties reach their full potential—and succeed in life.

The astounding generosity of donors—many of whom have established charitable funds at the Community Foundation since 1983—made it all possible.

We recognize that structural obstacles hinder the road to success for many people. Society has historically pushed them to its margins because of class, race, gender, or ability.

Their road is a steeper climb. We believe it should not be so.

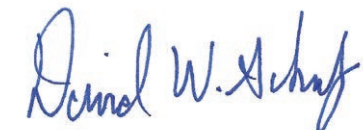
In that spirit and with fierce determination, we strive to understand and address the root causes of inequity that make philanthropy necessary in the first place. We pledge to work in collaboration with many partners like you toward a just society for all.

*You made this work come alive in 2019, and we are deeply grateful to you.*

*Within these pages, see the lives you've changed.*



Maryam Elahi  
President & CEO



David Schulz  
Chair, Board of Trustees



# Choose Between Health and a Paycheck? Not Anymore

Women from Eastern Connecticut advocated for paid family leave at the State Capitol.



After Michelle Hart had surgery for a collapsed lung, she went back to work the very next day. Another time, the homecare worker cracked a disc in her back while lifting a client. Again, she forced herself to keep working.

As a mother of four living in Baltic, Michelle felt she had no choice. Her job caring for older people offered no paid sick time and she needed to support her family. The possibility of eviction also worried her.

She told her agonizing story in testimony to a Connecticut legislative committee in 2019. The committee was considering a bill to create

an employee-funded system of paid family and medical leave in the state.

A coalition of organizations led by the Connecticut Women's Education and Legal Fund (CWEALF) had worked for years to change the law so people like Michelle would no longer need to choose between their health and a paycheck.

According to Madeline Granato, policy director at CWEALF, low-wage workers are the least likely to have paid leave benefits provided by their employers. And, women of color get hit the hardest—they make up 67% of Connecticut's low-wage workforce.

"Everyone, at some point in their lives, gets sick. A family member may get sick or they may choose to welcome a child into their lives. When they need to take time off, what do they do? They're forced to miss paychecks or quit their jobs. That often starts a spiral into debt and poverty," Granato said.

In 2019, CWEALF led the charge to push the bill over the finish line. An \$11,000 grant from the Community Foundation of Eastern Connecticut and the energies of a task force on public policy formed by its four Women & Girls Funds furthered the work. The new law will take effect in 2022—

after the administrative structure is set up.

"CWEALF coached the women of Eastern Connecticut to use their voices, stories and experiences to influence change at the state level," said Granato. "Their excitement to work for paid leave gave us a new sense of energy and purpose," she added.

"Never underestimate the power of advocating for systems-level change. It's how you make many people's lives better for the long-term," she added.

Indeed, for generations to come, people like Michelle will have better choices—and better health.



## A Family Tradition of Giving Back

Becky and Ted Crosby of Old Lyme (center) with their children and grandchildren. Their son and his family are not pictured.

Photo by Devlin Photography



Hailing from a family of Pennsylvania dairy farmers, Rebecca “Becky” Crosby grew up wearing her sister’s hand-me-downs.

“My parents were always volunteering and my Dad always tithed to the church, even though we didn’t have a lot of money,” she recalled. They moved to Connecticut when Becky was five.

Frederick “Ted” Crosby’s grandfather was a leader in the thriving milling industry in Minneapolis. His family embraced the idea, promoted after World War II, that people and businesses had a responsibility to pick up communities when government couldn’t.

“To bring back many of the supportive agencies in society, it meant a personal investment,” he said.

Ted, born and raised in New Haven, watched

his parents extend his family’s philanthropic and community involvement. His father taught at Yale and his mother worked to expand the Neighborhood Music School.

Building on their family traditions, Ted and Becky Crosby have invested in their communities in countless ways.

Twenty-seven years of marriage and seven grandchildren later, they’re rooted in Old Lyme—“a generous community,” said Ted. They support more than 30 local nonprofits, including High Hopes Therapeutic Riding and Musical Masterworks, where Ted serves on the Board.

In 2019, Becky and Ted added the Community Foundation as a partner in their philanthropy. Becky created the Rebecca Crosby Fund

for Women & Girls, in part to mark the 20th anniversary of the Southeast Woman & Girls Fund. The fund aims to remove barriers for women and girls, increase their economic security and well-being, and empower them to make good life decisions.

Explained Becky, “I wanted to empower women in a way that Ted empowered me. I was never able to go to college until I married him.”

At age 41, she received a bachelor’s degree from Connecticut College and later she earned two degrees from Yale Divinity School. She went on to serve as the associate minister at the First Congregational Church of Old Lyme.

Ted and Becky also created the Frederick and Rebecca Crosby Fund, a donor-advised fund that

allows them to support causes close to their hearts and to partner with the Community Foundation on other philanthropic projects.

The Crosbys’ giving has no boundaries. Inspired by volunteer mission trips to Haiti over the past two decades, they founded a nonprofit, The Crosby Fund for Haitian Education, that provides scholarships to students there.

“Haiti is our second community,” said Becky. “And, for me, education is the key to solving many problems.”

“Once you make an investment in your community—whether it’s here or abroad—you are with it through thick and thin,” she said. “You help through the bad times, too...We’re here.”





A typical school day? Hardly.

Sixth graders from Windham Middle School scooped frogs from ponds, cradled snails, rolled logs, peered at crickets, and tiptoed around caterpillars and slugs. They shrieked in delight at odd-looking insects, created forts using sticks, and built a campfire.

For four hours, the forest was their classroom. And for many students, it was their first time at James L. Goodwin State Forest in Hampton.

Only a 10-minute drive from Windham, the forest seemed like a world away for many of the town's middle-schoolers. Most had never been to the 2,000-acre forest, which boasts three ponds

and 17 miles of hiking trails.

"Many families don't have the time or the capacity to take their children out to the forest," said Beth Bernard. She's the education director and Goodwin program director at the Connecticut Forest & Park Association. She created the learning adventures for the students.

Many Windham parents are working to overcome poverty. More than 82% of the students district wide are eligible to receive free or reduced lunches. And, national research shows that the decline in outdoor time takes a toll on kids' mental and physical health and behavior.

A grant from the Mary Janvrin and Natalie

Janvrin Wiggins Fund for Birds, Other Animals and Nature at the Community Foundation covered busing, educational supplies, and teacher training costs for the program led by Bernard and her team. They led 250 sixth graders through activities designed to teach them about habitats, chemical reactions involved in fire, conserving the environment, and more. They built on the program the following year when 250 seventh graders took part. Principal Marcus Ware was an enthusiastic supporter.

"For many students, there was a level of uncertainty, a bit of fear in going into the woods. Some who were quiet in school became leaders

in the woods. And some had behavioral issues in school, but not in the forest," said Bernard.

"It's the magic of learning outdoors," she continued. "You can leave your comfort zone and engage with the world in a completely different way than you can at school."

Afterwards, the students shared what they learned:

"Chop down a tree only if you need something to do with it, or if it's sick."

"Trees help us breathe."

"If the forests are unhealthy, then we're gonna be."

"There's more to life than my phone."



# Forging Community Connections, One Story at a Time

A grant to the University of Connecticut at Avery Point helped defray costs to host a “story exchange.”

Photo courtesy of the University of Connecticut, Avery Point campus



**H**ow do people build trust? How can neighbors understand or appreciate each other's differences? How do those most affected by community decisions feel emboldened to get involved and make change?

One answer, says Su Epstein, Ph.D., library director at the Saxton B. Little Free Library in Columbia, is to give people information and stories to understand government and the voting process. That's why, with a “civic engagement” grant from the Community Foundation, the library purchased 27 nonpartisan library materials suitable for all ages. Now, with picture books such as *The President of the Jungle*, even preschoolers can begin to learn how elections work.

Sharing stories can also create deeper understanding among people living in communities, according to Kate Richards, Ph.D. She teaches anthropology and human rights at UConn's Avery Point campus in Groton. The starting point? The person next to you, she says.

So, Richards and her colleagues organized structured conversations for the Avery Point campus community. The topics: the #MeToo movement, a video titled “This is America,” and a story exchange developed by Narrative 4, a group now working in 16 countries to use stories as a means to build empathy. A civic engagement grant from the Community Foundation helped underwrite costs.

The goal was for participants to practice deep listening skills to understand how things may look from another's perspective.

The story exchange, created by Narrative 4 co-founder and author Colum McCann, started with a bit of homework for the 70 participants: come with a story that's “essential to you,” such as a turning point in your life.

Then, during the gathering, participants paired off and retreated to quiet spaces—outdoors, stairwells, a corner—and told their stories to their partners. The partners had to listen without interrupting, except for clarifying comments. Then they switched roles.

Later, to the larger group, each person told their partner's story as if it was their own.

“That's Narrative 4,” said Richards. “To gain empathy, you use ‘I’ when telling another's story. You say it like it happened to you and you take on their feelings, like you're walking in their shoes.”

“What happens is we become aware that the person sitting next to us in class isn't the person we thought they were. It's very eye-opening.” The commonness of anxiety, for example, is often a surprise.

Richards encouraged students to apply the listening skills outside the classroom. “If we are only willing to look at things through one lens, we are missing out on all kinds of other possibilities. And, if we can understand our connections with all the people around us, we also support each other in much better ways.”





**A**ndra Ingalls was puzzled.

Her mentee, a girl at Teachers Memorial Middle School in Norwich, was late for homeroom nearly every day of the school year. Yet, Ingalls found out the student was in the school building on most days before homeroom.

During their weekly check-ins, the truth emerged.

Said Ingalls, “It turned out she was being bullied by a girl in her homeroom. So, she was afraid to go. As a mentor, it wasn’t about being corrective. It was about getting to the ‘why,’ helping her figure out what she could do, and empowering her to choose what happens next.”

“I was so proud of this girl—and she was so proud of herself! Because once she said it out loud, it broke that hold over her. Then, we could toss ideas back and forth about what she wanted to do about it. The student ended up deciding how to connect with her best friend before homeroom and distance herself from the bully. It worked.”

LifeFAQs, a New London-based nonprofit founded in 2001, developed Ingalls’ approach. The organization improves the lives of vulnerable young people in Eastern Connecticut through coaching, mentoring and tutoring by caring adults.

Students in Norwich and New London schools got help from LifeFAQs thanks to grants from the

Community Foundation totaling \$36,000 over a two-year period. Recruited from area faith-based communities, trained LifeFAQs mentors helped students navigate the life circumstances impacting their attendance, behavior, or grades.

Explained Ingalls, “Home life for some of these students is tough, and that’s their vulnerability. Maybe they’re getting their work done but they’re also going home and taking care of younger siblings because their parent works. They have more on their shoulders than their classmates.”

LifeFAQs’ unique approach involves students creating ten weekly goals with their one-on-one mentor. Students have the opportunity to earn

up to \$200 in rewards of their choosing by the end of the year if they meet all the goals, including meeting their BHAG— “Big Hairy Audacious Goal.”

Ingalls credits incentives and getting buy-in from students and parents before the program even begins, starting with high-energy assemblies to invite students to take part in LifeFAQs. Now, said Ingalls, students think it’s “cool” to participate.

Someone to talk to every week, to encourage you, to make you feel safe. That’s what students say their mentors are to them, according to Ingalls.

To help young people succeed in school and in life, mentors matter.



# IN 2019, YOU MADE THIS POSSIBLE

## Students Pursued the Careers of Their Dreams

Scholarship awards from the Community Foundation totaling \$725,489 made college and vocational training more affordable for 283 students. It was all thanks to the extraordinary generosity of scholarship fund donors through the years.

Shane and Shawn Brooks were two scholarship recipients. Shane received the C. Francis Driscoll Scholarship and Shawn received the RADM David M. Goebel Leadership Award to support their studies. Graduates of the Science and Technology Magnet High School of Southeastern Connecticut, the twins are both double-majoring at Morehouse College in Atlanta—Shane in applied physics and engineering, and Shawn in Africana studies and sociology.



## Donors Built Better Futures for Women and Girls

On the 20th anniversary of the Southeast Women & Girls Fund, we celebrated a remarkable philanthropic legacy: more than \$1.4 million awarded through 283 grants to nonprofits since the fund was founded.

Thanks to many fund donors, over the years mothers got childcare, aging women got support, young people went to college, victims of physical and sexual violence got new leases on life, and more.

And, the successful completion of a \$215,000 fundraising challenge pushed the fund's permanent endowment over \$4 million, ensuring it will be there to support future generations of women and girls.

Looking ahead, the fund contributors intend to be more vocal and influential on policy issues related to women's lives.

Barbara Sahagan (pictured) established the Barbara Sahagan Fund for Women & Girls to mark the milestone anniversary. She reflected, "We need to 'pay it forward' and help women all around us, from all backgrounds, just as many of us were helped as we were coming up in the world."

## People Struggling to Overcome Hunger Found Nourishment and Compassion

Many people in Connecticut don't know where their next meal will come from. Through a grant from the Community Foundation, Connecticut Food Bank's mobile pantry made it easier for Willimantic residents who lacked transportation to get the fresh food and nutrition they needed.



## Nonprofit Leaders Got the Tools They Needed to Grow and Empower Diverse Boards

Through workshops run by the Minority Inclusion Project, nonprofits serving Eastern Connecticut designed plans to build boards that better reflected their communities—and their organization's values and beliefs. Individuals serving on boards are entrusted to make their organizations' most important decisions. By giving voice and power to community members from all walks of life, nonprofits became better equipped to understand their community's needs—and more effectively fulfill their missions.

## Local Teams Stepped Up to Lead Their Communities Toward Better Health and Inclusion

Some communities in Connecticut are disproportionately harmed by poor air and water quality and an unhealthy environment. A \$40,000 Community Foundation grant to Sustainable CT helped train 63 leaders from local towns, nonprofits and universities on strategies to recognize and address the historical drivers of racism and inequity in communities across Eastern Connecticut. And, 11 towns in the region joined the ranks of communities certified for implementing sustainable practices.



Tree planting in New London led by Sustainable CT



# Professional Advisors

Professional advisors often recognize when the Community Foundation is the right match for their clients’ charitable intentions. Historically, over half of the gifts to the Community Foundation have come as bequests or other planned gifts made with the guidance and expertise of professional advisors.

We are deeply grateful to the following professional advisors for their advice and community service:

Alyson Aleman	Lynn T. Cravinho	Lori Harrison	Thomas McBride	Nancy Seely-Butler
Robert P. Anderson	Paul Cravinho	Shannon Heap	Johanna McCormick	Joseph J. Selinger, Jr.
Charles C. Anderson	James A. Crawford	Robert Henderson	Karen A. McDaniel	Michael D. Shapiro
Lois G. Andrews	Matthew J. Curtis	Edwin C. Higgins III	Thomas McGarry	Gerald M. Smith
Stephen Bacon	William Dakin	Paul Holland	James C. McGuire	Gertrude Smith
Carl Banks	Mildred E. Devine	Wade Jensen	Jeffrey McNamara	Michael Smith
Joan Barnes	Patricia M. Dillon	Philip Johnstone	Kathleen A. McNamara	Daniel Spring
Jim Bates	Richard Dixon	Susan Jones	William P. Middleton	Robert Statchen
Neal M. Bobruff	Carl Donatello	Nick Kepple	Nicholas M. Orobello	Kathy Steamer
Steven Bokoff	Jeanette M. Dostie	Linda Kidder	Theodore L. Parker	June Diane Strunk
Thomas Borner	John E. Drury	Daniel King	Robert J. Patten	Peter Stuart
Thomas J. Britt	John F. Duggan	Suzanne Kitchings	Francis J. Pavetti	James Sullivan
Rheo Brouillard	William J. Ebersole, Jr.	Holly Knott	Derek Pirruccello	Deborah Tedford
Ellen Brown	Adele Edgerton	Craig R. Koehler	Susan Pochal	R. James Thevenet
John A. Bysko	Frank N. Eppinger	Robert Krusewski	Patrick Poeschl	Robert Tobin
Gregory Carnese	Laura Fish-Kelly	P. Michael Lahan	Allison Poirier	Paul Vaida
Pat Cavaliere	Thomas Forma	Jonathan Lane	Ted Potter	Lyn Gammill Walker
Jean Hendren Ceddia	Darrell Fox	Denise Lindell	Rita Provatas	Brian Watts
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Paul Chinigo	Suzanne Giuffrida	Theresa Madonna	John Read	Jean Wilczynski
Joseph A. Cipparone	Simone Gladstone	Rogean B. Makowski	Jack Reardon	James L. Young, Jr.
Tracy Collins	Mathew Greene	Terence Malaghan	Stephen E. Reck	James Zahansky
Kevin W. Conway	Ellin Grenger	Catherine Marrion	Robert Reynolds	David Zuckerbraun
Donald Cooper	Laurence Hale	Moira Bessette Martin	Michael A. Rubin	
William Craig	William Hannaford, Jr.	Thomas McAvoy	Jane Schellens	

# The Legacy Society

The Legacy Society honors those people who have included the Community Foundation in their estate plans. Through bequests, charitable trusts and gift annuities, retirement plans, or life insurance, they plan to make gifts to causes important to them after their lifetimes. We are deeply grateful to each and every member of the Legacy Society for the care and compassion they will put into action through their future gift.

Claire & Anthony Alessi	Mildred Devine	Kathleen & Kerry Hertenstein	Nelly & Bernard Murstein	Donna & C. William Stamm
Dr. and Mrs. Jay Allen	Mary Doherty	Arthur Nagel	Heidi & John Niblack	June D. and Alan W. Strunk
Judith & David Anderson	David Dresback	Nancy Hileman	Patricia & Paul Nunes	Mr. & Mrs. Martin Sullivan
Lois & Glenn Andrews	Caroline Driscoll	Muriel Hinkle	Julie Olson & Neil Orkney	Lee Ellen & Tom Terry
Anonymous (2)	Bethe & Marcel Dufresne	Gerald Holland	Donna & William Pedace	Ruth Tombari
Bridget Baird	Maryam Elahi	Judith Hyde	Evelyn Peyton	Barbara Tuneski
Laura Berry & Bernard Hulin	Isabelle & James English	Nancy J. Johnson	Joann Szytga Pillar	Susan & Humphrey Tyler
Jane Lassen-Bobruff & Neal Bobruff	Josephine & Fred Falkner	Karin Whittemore & Peter Kepple	Mary & Richard Place	Alix & Cornelius Van Rees
Wayne Boettner	Anita Steendam & Harold Fink	Carolyn & James Kilroy	Barbara & David Preston	Sidney & Sandy Van Zandt
Jane Bredeson	Alice Fitzpatrick	Amy Willcox & Del Knight	Lee & John Pritchard	Mary Waldron
Faith & Rheo Brouillard	Bettye R. Fletcher & James Comer	Mary & John LaMattina	Dyanne & John Rafal	Caroline & Milton Walters
Deborah & Robert Burnside	Michelle Fontaine-Calkins	Jean & John Lenard	Elizabeth Anne & Lawrence Reiter	Walter C. Watson & Charles Sotir
Joan Butler	Graham Gavert	Pam Akins & Barry Levinson	Betty Richards	Nancy & G. W. Blunt White II
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Maura Casey	Abigail & Charles Glassenberg	James C. Lundborg	Ann Louise & Michael Shapiro	Carol Williams & Robert Asher
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Nancy Costa	Lorraine & Bruce Grey	Eva & Govind Menon	June & Robert Sicilian	
Kathleen & Richard Daniele	Roger Gross	Laura Moorehead	Barbara & Bruce Skinner	
Sally D'Aquila	Deborah & Robert Hendel	Avery & Robert Morgan	Diane & Stephen Smith	
Anne B. Davis		Terri & James Muren	Mary Soriano	
			Ellen & Daniel Spring	



New London Partnership for Student Success coordinator, Randi McCray (pictured with Community Foundation President & CEO Maryam Elahi), led a workshop and helped forge connections and partnerships with New London Schools—all aimed to improve the life outcomes and well-being of New London students.



“We continue to be impressed with the Community Foundation’s ability to bring together resources to create positive change in our community. Our children join us in supporting the Foundation as an honorary member of our family and as an additional beneficiary in our financial plans.”

– Peter and Jane Shea



# People Who Care

In 2019, nearly 1,400 individuals and organizations gave more than \$6 million in support of causes that matter to them and to the well-being of Eastern Connecticut residents. We are deeply grateful to these extraordinarily generous people.

## \$1,000,000 and above

Rebecca & Frederick Crosby  
Alva Greenberg

## \$500,000-\$999,999

Anonymous (2)

## \$100,000-\$499,999

Anonymous  
Estate of Peter T. Serafin  
Patricia & Seymour Hendel  
Edward and Mary Lord Foundation  
Linda Mariani & David Neusner  
Heidi & John Niblack  
Mary Waldron

## \$25,000-\$99,999

Anonymous (4)  
Elsie & Samuel Childs  
Janet & L. Michael Clancy  
Sylvia & Garfield Danenhower  
Dangremond Family Foundation/Mary Dangremond  
Garde Arts Center  
Sharon Gould  
Helios Foundation  
Mary Janvrin Trust  
Kitchings Family Foundation  
Mary & John LaMattina  
Susan Graham & Stephen Larcen  
The Last Green Valley  
Ledyard Inter-Church  
Emergency Assistance Fund  
Jeffrey P. Ossen Family Foundation  
Karen Stone & David Schulz  
Joan & Douglas Smith  
Evelyn & Louis Thavanet  
Susan & Humphrey Tyler  
Wakely Foundation  
Caroline & Milton Walters  
Nissa Simon & J. Melvin Woody

## \$10,000-\$24,999

Claire & Anthony Alessi  
Barbara & Douglas Barrett  
Richard Beebe  
Wayne Boettner  
Brown Brothers Harriman  
Deborah & Robert Burnside  
Cecile & Art Costa  
Mildred Devine  
Maite & Jamie Dickinson  
Josephine & Fred Falkner  
The Hillery Company  
Hispanic Alliance of SECT  
Barbara Holland  
Montauk Foundation  
Laura & Scott Moorehead  
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Pfizer Inc.  
Kenneth Przybysz  
Barbara Sahagan  
Susan Surova  
Lee Ellen & Tom Terry  
TomKat Foundation  
Waterford Country School

## \$5,000-\$9,999

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Ruth Buczynski/The National  
Institute for the Clinical  
Application of Behavioral  
Medicine  
Avalonia Land Conservancy  
Camille Chwalek &  
Thomas Fitzpatrick  
David Dresback  
Maryam Elahi  
Katharine & Richard  
Gildersleeve  
Valerie & Royden Grimm  
Sandra & Dan Jackson  
The Jacques Cartier Club  
Curly & Sandy Lieber  
Mabel Burchard Fischer Grant  
Foundation  
Sally & Robert Myers  
New London Firefighters Local  
1522/Dr. Carl Wies Scholarship  
Margaret & Daniel O'Shea  
Perrin Family Foundation  
Portuguese Holy Ghost Society-  
John E. Boyle, Jr. Memorial  
Scholarship Fund  
Jane & Peter Shea  
Ronna Stuller

Veolia Water NA/New London  
Water Authority  
Waterford Education  
Foundation

## \$2,500-\$4,999

Joan Butler  
Gary Connolly  
Abby & Bill Dolliver  
Elizabeth & Anthony Enders/  
Gladys and Roland Harriman  
Foundation  
Friends of Michael Todd Gavitt  
Barbara & Marc Ginsberg  
Ruth Ann & Stephen Heller  
Carol & P. Michael Lahan  
Ledyard Rotary Foundation  
Denise & Steven Lewis  
Kathryn Lord  
Adrienne & William Loweth  
Lynn & Paul Malerba  
Elsa Núñez  
Georganne Onaitis  
Perception Programs  
Putnam Bank  
Safe Futures  
Barbara & Henry Stoebeau  
Union School Association  
Scholarship Fund  
Cynthia & George Willauer  
Carol Williams & Robert Asher  
Adela Wilmerding\*

*Through a Southeast Women & Girls Fund grant, Latina students from New London Public Schools got encouragement and support from caring mentors at the Hispanic Alliance of Southeastern Connecticut's La Latina Network.*



## \$1,000-\$2,499

Lynne & George Allen  
Anonymous  
Elizabeth Hamilton &  
Matthew Barrett  
Beverly & Robert Bartner  
David Benvenuti  
Susan Blair  
Marjorie Blizard  
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Christopher Daniels  
Patricia & Daniel Carey  
Maura Casey  
Ruth Crocker  
Leslie Curtis  
Eastern Connecticut  
State University  
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Debbie Farrell  
Susan & Harry Ferguson  
Laura Fish-Kelly  
Peggy & Nicholas Fortson  
Friends of Bill Foye  
Jason Foye  
Delia & Richard Foye  
Leslie Gensburg  
Martha Gibson



*Campers from Norwich Youth & Family Services' Summer Jam and Learn program were excited to pitch in and clean up the waterfront park!*

Abigail & Charles Glassenberg  
Earline & David Goebel  
Goldblatt Bokoff  
Lorraine Grey  
Jack Guarnaccia  
Hildegard & Hunter Hannum  
Nancy Hutson & Ian Williams  
Patricia Kitchings  
Henry Krisch  
Armand Lambert  
Saren Langmann  
Nancy Lathrop &  
Thomas Robinson  
Sara Lathrop  
Mary Lenzini  
The Light House  
Linemaster Switch Corp.  
Linda & Reid MacCluggage  
Diane Manning  
Irene Miller  
Paula & William Mitchell  
Avery & Robert Morgan  
Nelly & Bernard Murstein  
Friends of Northeast Area  
Women & Girls Fund  
Cecilia Otto  
Kathy & Ted Parker  
Prior Parker  
Robert Pierce  
Betty Pinson  
Maura & Mark Powers  
Lise & Robert Reardon  
Elizabeth Regan  
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Rosy Walk LLC  
Sayet & Seder Attorneys at Law  
Connie Schultz  
Joan Seliger Sidney & Stu Sidney  
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Janis Solomon  
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## \$500-\$999

Polly Allen  
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Richard Baker  
Bank Hometown Foundation  
Keri & Marc Benvenuti  
Susan & John Boland  
Deborah & Peter Castle  
Donna & Ron Coderre  
Allison Cone  
Eugenie Copp  
Barbara & Frank Crosetti  
Mary & William Curtin  
Maryann & Melvin Custer  
Eastern Connecticut State  
University Foundation  
Myra & Richard Gipstein  
Maria & Edward Hargus  
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William Hennessey  
Judith & Barrie Hesp  
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Thomas Scanlon  
Marietta & Keith Johnson  
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Kevin Lewis  
Denise Lindell  
Matthew McCormack  
Carolyn & Walter McGinn  
Ellen & James McGuire  
Angela & John McLean  
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Ellen Silberman  
Mohegan Tribe  
Antonia Moran  
Debby & John Murphy  
Network for Good  
NLHS (Chapman HS/Bulkeley  
School) Class of 1952  
Carolyn Patten

Ernestine C. Patterson\*  
Nancy & Bob Peavy  
John Ramistella  
Anne & Tony Rash  
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Darlene & Mark Wagner  
Waller Smith & Palmer  
Wheelabrator Technologies  
Carol Wiggins  
Heather Lathrop-Williams &  
Tim Williams  
Windham Hospital Foundation  
Catherine Zeiner

\*Deceased

*We are deeply grateful for all gifts! Due to space constraints, we have listed 2019 gifts of \$499 or less at [cfect.org/Donors](http://cfect.org/Donors).*



*More people in New London and Windham counties were able to afford veterinary care for their furry companions, thanks to grants from the Letz and Janvrin Funds to the Connecticut Humane Society.*



# Investing in Your Community

**ASSETS** (in \$ millions)  
**\$99,818,189**



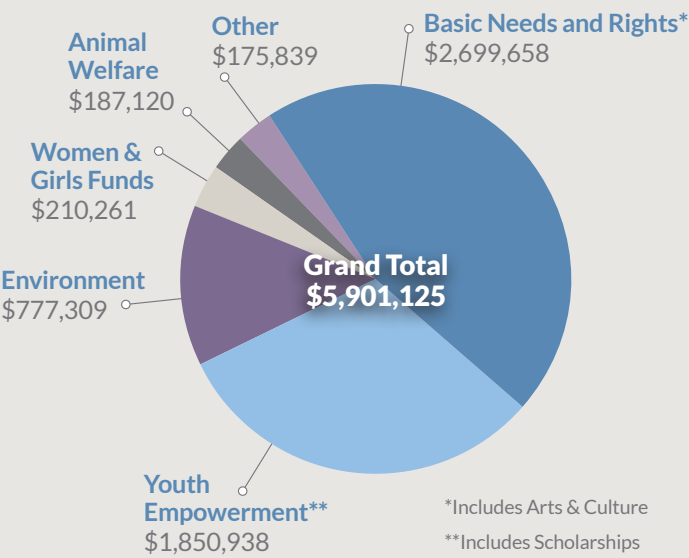
**GIFTS** (in \$ millions)  
**\$6,380,110**



**GRANTS** (in \$ millions)  
**\$5,901,125**



## 2019 Grants by Interest Area



Our grant to Futuro Media Group gave students at Eastern Connecticut State University new skills in podcast production. Pictured in forefront are co-hosts of the podcast, In The Thick, Maria Hinojosa and Julio Ricardo Varela.

# New Funds

Thank you to the caring and generous donors who created these funds in 2019.

## DONOR-ADVISED

Fresh Ayre Fund  
Janet and Michael Clancy - St. Mary's Fund  
Clancy Family - St. Joseph Fund  
Frederick & Rebecca Crosby Fund  
Mary S. Dangremond Charitable Fund  
Abby I. Dolliver Family Fund  
Linda Mariani and David Neusner Fund  
Laura and Scott Moorehead Fund  
Heidi Niblack Fund

## DESIGNATED

Susan and Humphrey Tyler Fund  
Waterford High School Class of 1964 Scholarship Fund  
Woody/Simon Fund

## SCHOLARSHIP

Fitzpatrick-Chwalek Scholarship Fund  
Reiter Family Scholarship Fund  
Take Note! Antonia Brancia Memorial Scholarship Fund  
Skip Thavenet Scholarship Fund

## FIELD OF INTEREST

Bob and Deb Burnside Giving Back Fund  
Rebecca Crosby Fund for Women & Girls  
Kathleen M. & Mildred E. "Millie" Devine Fund for Women & Girls  
Valerie S. Grimm Fund for Women & Girls  
Seymour L. & Patricia T. Hendel Fund for Women & Girls  
Kate Eloise Fund for Women & Girls  
June Salamy Krisch Fund for Women & Girls  
Barbara Sahagan Fund for Women & Girls  
Anna Pulito Skory Memorial Fund  
Ernesto and Mary Soriano Memorial Fund  
Lee & Thomas Terry Fund for Women & Girls

## AGENCY ENDOWMENTS

Ledyard Inter-Church Emergency Assistance Fund  
Perception Programs Fund  
Barbara and Joseph Sheffey, Jr. Fund/Waterford Country School  
Waterford Country School Fund

For a confidential conversation on how you can start a fund to reflect your giving goals, please contact Alison Woods, vice president and chief development officer, at [alison@cfect.org](mailto:alison@cfect.org) or Lauren C. Parda, senior development officer, at [lauren@cfect.org](mailto:lauren@cfect.org), or 860-442-3572.

## Stewarding Your Funds

We are committed to stewarding the charitable funds entrusted to us by our donors to get as many dollars as possible out to the causes, nonprofits and communities that they care about.

Our Investment Committee consists of board members and volunteers with extensive institutional investment experience and varied perspectives. With oversight by our board, the committee is responsible for developing and implementing our investment policy, recommending investment managers, and monitoring our investment performance.

The committee works with our investment managers at Brown Brothers Harriman (BBH) and Boston Trust Walden Company (BTW) to preserve and grow the endowment through prudent investment strategies in a well-diversified portfolio. Our three-pronged asset-allocation approach centers on growth, risk reduction, and inflation protection.

Both portfolios are designed to reduce exposure to tobacco-related products and fossil fuels, and they have no direct exposure to gun manufacturers or distributors. Our BTW portfolio applies Environmental, Social and Governance (ESG) screens to our investments and also excludes companies involved in animal testing.

Blum Shapiro ([www.blumshapiro.com](http://www.blumshapiro.com)) conducts our audit. The financial statements are available on our website at [cfect.org/About/Publications](http://cfect.org/About/Publications).

### Brown Brothers Harriman Portfolio Investment Performance (net of fees)

2019	19%
2018	-1.1%
2017	15.5%
3-yr Annualized Return	11.13%
Since Inception (2009)	8.3%

### Boston Trust Walden Company Portfolio Investment Performance (net of fees)

2019	24.6%
2018	-2.5%
2017	16.3%
3-year Annualized Return	12.8%
Since Inception (2016)	11.9%





# Community Foundation of Eastern Connecticut

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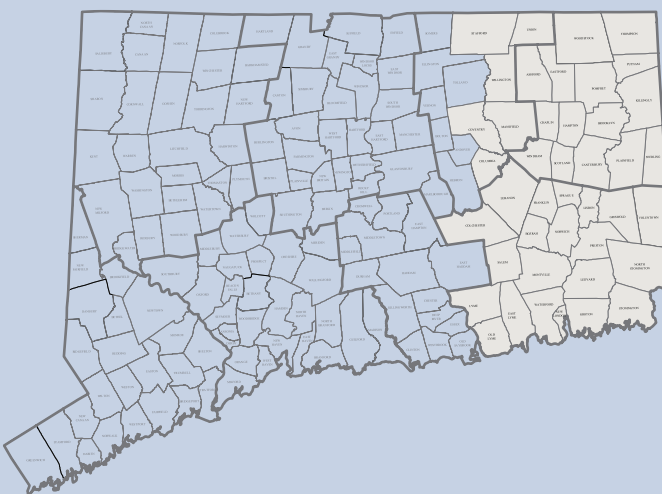
## CONTACT US

For more information, call 860-442-3572  
or email [admin@cfect.org](mailto:admin@cfect.org).

Sign up for our e-news at [cfect.org](http://cfect.org) and connect with  
us on Facebook, Instagram, Twitter and LinkedIn.

## ACKNOWLEDGMENTS

This report is dedicated to the early  
Community Foundation Trustees and the  
generous donors who created charitable funds  
and a legacy of caring for their neighbors.



## Serving 42 towns in New London, Windham and Tolland Counties:

Ashford	Griswold	North Stonington	Sterling
Bozrah	Groton	Norwich	Stonington
Brooklyn	Hampton	Old Lyme	Thompson
Canterbury	Killingly	Plainfield	Union
Chaplin	Lebanon	Pomfret	Voluntown
Colchester	Ledyard	Preston	Waterford
Columbia	Lisbon	Putnam	Willington
Coventry	Lyme	Salem	Windham
Eastford	Mansfield	Scotland	Woodstock
East Lyme	Montville	Sprague	
Franklin	New London	Stafford	

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*The Community Foundation of Eastern Connecticut is accredited  
by the National Standards for U.S. Community Foundations for  
its commitment to legal compliance, philanthropic best practices  
and excellence that benefits communities.*

