Responding and Rebuilding Together
In 2020, Leonard Cohen’s timeless lyrics from the song, \textit{Anthem}, rang true. The twin devastations of the coronavirus and systemic racism tore across Eastern Connecticut and beyond. Yet, while the cracks in our communities were deep and painful, your light streamed through them. Together—our grantees, donors, partner institutions, teachers, mentors, essential workers, volunteers, and supportive businesses—you gave us hope.

Nursing home workers cared at the bedsides of sick elderly. Donors sent their stimulus checks to organizations in need. Churches and youth groups delivered food to homebound people. Town residents showed up and spoke out for more equitable public policies. Teachers and therapists delivered learning and comfort through computer screens. Employees and volunteers refused to close shelters for those most vulnerable.

With your help, we convened, advocated, and worked with community partners to address emergency needs. We planned for the future supports necessary in the recovery effort, and we worked with state, local and municipal partners to weave a wide safety net for stronger communities across our region. And while our focus was on needs created by the pandemic, our grantmaking and scholarship programs continued with an eye toward greater equity.

We have never been prouder to be your community foundation, and to partner with hundreds of determined nonprofit organizations that serve our region. They turned your donations to the Neighbors for Neighbors Fund into critical on-the-ground programs and services when local communities were in crisis.

We know the fractures in our communities have yet to fully heal, and we remain committed to working with you towards investing in an equitable recovery. Our journey to advance racial justice in Eastern Connecticut came into sharper focus over the past year. It is clear: when we work together to address inequities, particularly in health, education and housing, communities can thrive. Thank you for your generosity, caring, and partnership. Thank you for your light.
YOU RESPONDED:
THE NEIGHBORS FOR NEIGHBORS FUND

Awe-inspiring. That’s the only way to describe your contributions to deliver emergency relief for your neighbors during the COVID-19 crisis.

Your gifts to the Neighbors for Neighbors Fund, launched in March 2020 in response to the pandemic, were turned into dozens of flexible grants to nonprofits serving Eastern Connecticut communities, especially those agencies on the front lines and those disproportionately impacted.

Thanks to you and many others like you who joined our “Circle of Kindness,” thousands of area residents received emergency relief to survive, stave off homelessness, learn, manage mental health challenges, care for children, battle food insecurity, protect themselves from illness, and so much more. Together, you contributed $1,481,982 (and counting!) to the Neighbors for Neighbors Fund.

INVESTING IN AN EQUITABLE RECOVERY

As the pandemic worsened inequities and threatened already-vulnerable populations, grants from the Neighbors for Neighbors Fund at the Community Foundation supported nonprofits serving residents across the Community Foundation’s 42-town region. We collaborated with the United Way of Southeastern Connecticut and the United Way of Central and Northeastern Connecticut to deploy grants where needs were greatest.

The COVID-19 pandemic illuminated the critical need for high-quality child care, particularly for essential workers who couldn’t work from home. With grant support from the Community Foundation, Groton-based Riverfront Children’s Center delivered excellent, reliable care and supports such as food pantry items and diapers to hardworking families with children. (Photo provided by Riverfront Children’s Center)
ANSWERING THE CALL OF YOUR NEIGHBORS—TOGETHER

Grants from the Neighbors for Neighbors Fund made many lives better. Here are some of their stories.

Emergency Relief = Compassionate Attorneys

Emergency relief comes in many forms, like the dozens of warmhearted and wise attorneys from Connecticut Legal Services (CLS).

They stepped in when the COVID-19 pandemic pushed many people with fragile finances into desperate situations. Pay the rent or pay for food. Risk a harsh court judgment because a virtual hearing was inaccessible. Lose medical care because agencies were closed. Get discharged from a nursing home to a homeless shelter due to insurance gaps.

The Neighbors for Neighbors Fund fueled CLS at a time of crisis. Thanks, in part, to the grant support, CLS attorneys unraveled a range of legal roadblocks. People with lower incomes got the technology necessary to participate remotely in court proceedings. Older people stayed in warm beds with needed nursing care. Children got special education assistance.

And the attorneys persuasively advocated for policy changes that affected thousands of vulnerable people. They prevented evictions and the loss of vital food and health benefits—potentially catastrophic situations for people working to overcome poverty.

One client, Martha, lost her job when her workplace closed during the pandemic. She received $11,000 in retroactive unemployment benefits when CLS untangled the legal knot: an old $160 penalty fee. Best of all: Martha could stay in her home.

They prevented evictions and the loss of vital food and health benefits—potentially catastrophic situations for people working to overcome poverty.

Bridges to Independence Were Paved with Technology

UCP of Eastern Connecticut expertly responds to more than 470 calls yearly from people with a wide range of disabilities who seek access to health care, schooling, transportation, and socialization. When COVID-19 triggered a flood of new calls, the agency was ready.

Shannon Taber, UCP’s director of inclusion and accessibility services, said of the crisis, “Now a person is stuck in their home because it’s not safe for them to go out. How do they check with their family? How do they go to a doctor’s appointment or grocery shop? Through technology.”

With a Neighbors for Neighbors Fund grant, UCP ramped up its wide-ranging assistive technology program—with impressive results. Using Echo Smartpens, students with learning disabilities created entire audio files of their classes. Older people used GrandPad devices to take part in telemedicine appointments or check-ins with family members. People with vision impairments used iPads with voiceover apps to read. Closed captioning for Zoom videos helped those with hearing impairments to do their jobs.

When people needed it most, UCP opened doors—to self-reliance, human connection, and dignity.
In Windham, Homeward Bound

The Windham Region No Freeze Project, an emergency shelter for people experiencing homelessness, knows what it takes to adapt on the fly.

When COVID-19 descended on Connecticut, the shelter moved its 30 guests to a hotel to socially distance safely. But Executive Director Avery Lenhart and her tiny staff kept their eyes on the ball: stable housing for each person they served.

“We started talking with guests right away to create plans so they could exit from the hotel into longer-term housing,” Lenhart said. While the shelter had always assisted guests with housing options, a Neighbors for Neighbors Fund grant provided more flexible ways to achieve that goal.

When shelter guests had family members in other states who could welcome them in, the No Freeze paid for transportation to get them there. Security deposits, often a barrier to stable housing, were paid. Said Lenhart, “It’s great to be able to call the landlord and say, ‘I can write a check right now if you will take this client.’ A lot of times, the landlords say, ‘Yeah, absolutely!’”

“We had people who couldn’t afford their own apartments;” Lenhart continued. “We said, ‘What if you could share an apartment with someone in the same situation?’ To help make it work, we connected them to heating assistance providers.”

The No Freeze eventually closed its doors at the hotel (“Nobody got COVID while we were there!”). And while there’s fear of another crisis when Connecticut ends its pause on evictions, Lenhart finds inspiration from the determination of people like Mia.*

*Name changed

With support from the shelter and a local church, Mia found a job, carefully saved her earnings, and moved into her own apartment with her son.

“She got that job, and everything changed for her. She was beside herself with joy to move forward with her life.”

*Name changed

Where There’s Help for Coping with COVID-19

Behind the doors of the major employers in northeastern Connecticut—the hospitals, prison, and universities—are essential employees battling the effects of a lethal virus for the people they serve. At the same time, they are fending off mental health challenges of their own. Other local residents wrestle with similar torments: stress, anxiety, trauma, and lack of childcare or transportation.

Just ask Diane Manning, president/CEO of United Services. The 220-person strong mental and behavioral health center serves the region. Its mobile crisis responses shot up 250% during the pandemic. Substance abuse spiked. Medical care was delayed.

With listening ears and compassion, the staff counseled and cared for the community, sometimes in languages other than English. And as emergency needs mounted, they stepped in with money for groceries, utilities, rent, prescriptions, and transportation—made possible, in part, by a Neighbors for Neighbors Fund grant.

What does a bus pass mean to someone in rural northeastern Connecticut who needs groceries, has no car, and is facing down fears of a crushing virus? “To relieve that stress is a huge help, since some people have used every bit of savings they had,” said Manning.

Looking to the future, she added, “We’ll be picking up the pieces for a long time. Many things have changed, and Latinx people and women are disproportionately impacted. We’ll be there to help.”

*Name changed
Local Chefs Stepped In for a Hungry Community

During the pandemic, you’d find Chef Tomm Johnson on Zoom teaching techniques for making dishes like jerk chicken with rice and beans. He runs New London High School’s culinary arts program.

Early in the pandemic, something gave him pause. “The students were saying, ‘Chef, my mom was laid off. The casinos are all closed. We don’t have any money. We’re hungry.’”

Johnson had the skills, networks, and heart to jump into action. (“I’m a Dad,” he explained.) Within two hours, he raised $1,000 by crowdfunding online. Johnson (at right) and his chef friends prepared 250 meals their first Saturday using the kitchen at the New London Elks Lodge. The city’s Department of Human Services connected people to Johnson’s meals.

Word got out. Every week, volunteers showed up—including alumni of Johnson’s high school culinary classes. Led by Johnson, the new nonprofit, Whalers Helping Whalers, soon was churning out 1,000 prepared meals every weekend. They opened three food pantries and began delivering food to homebound people. Local restaurants joined in. With Johnson’s recipe items, “their chefs would put their own spin on it, and off they went,” he said. Support from the Neighbors for Neighbors Fund paid for food and supplies.

“We’re a tight-knit community,” Johnson said. “People work together, and when you help them, they want to turn around and help you back. People are grateful. This is a safe place. It doesn’t matter who you are—if you’re hungry, come to us. We’re going to take care of you and continue to do this until we don’t think there’s a need.”

Immigrants Lost Jobs, But Not Their Dreams

Attorney Joseph Marino, executive director of the Immigration Advocacy & Support Center, saw the pandemic layer new challenges on the determined population he serves. Yet, amidst the crisis, hope emerged. He reflected:

“People come to New London County from all over the world, willing to sacrifice for the prospects of a better life for their family and children. They become the backbone of our communities, doing the kinds of low-wage jobs others aren’t willing to take.

We provide low-cost legal services to this traditionally underserved population. We help them get their applications and petitions successfully completed for immigration and naturalization so they can go on with their lives. Even in the best of times, our clients have difficulty paying the expensive U.S. immigration fees.

The timing of the Neighbors for Neighbors Fund grant was astonishingly good. The casinos, restaurants, gyms, and cleaning firms were shut down due to COVID-19. These are where our clients worked.

When I told them about the grant opportunity, I saw them exhale with relief. I saw them smile. I saw the possibility of overcoming the hurdle of application fees so they could reunite with their families or obtain citizenship. So, this grant was a great help in making dreams come true for people.”

“The timing of the Neighbors for Neighbors Fund grant was astonishingly good.”
Scholars’ Ambitions Were Music to Our Ears

In high school, Caroline Duers performed at choral festivals and concerts near and far (including Carnegie Hall!). The talented soprano from Mansfield Center was one of the Community Foundation’s 309 scholarship recipients in 2020. Now, she attends the Eastman School of Music at the University of Rochester. The Take Note! Antonia Brancia Memorial Scholarship Fund, established by a Windham-area nonprofit group of community singers, is making college more affordable for Caroline. Watch out for her. She’s set her sights on a classical performance career, but you may catch her at jazz and musical theaters, too!

College and vocational scholarship awards from the Community Foundation totaled $753,000 in 2020. With a lift from the scholarships, promising students like Caroline have a better shot at realizing their career goals. It’s all thanks to the remarkable generosity of scholarship fund donors through the years.

“...I participated in trainings hosted by the Community Foundation which encouraged nonprofit leaders to use our work to cultivate anti-racist communities. Our group delved into difficult questions, starting with ‘What does it mean to be anti-racist?’ What I’ve learned is that being anti-racist is a way of life—an active way of seeing and being in the world in order to transform it. The conversations have not been easy or comfortable.

I have much to learn to ensure our organization and the land trusts we serve do more to create welcoming, inclusive, and anti-racist communities. The experience has already helped me better evaluate three of our new regional land trust advancement initiatives, which aim to ready land trusts to address these issues. We must recognize that like land conservation, creating and sustaining anti-racist societies is a long-term commitment.”
— Amy Blaymoore Paterson, Executive Director
Connecticut Land Conservation Council
We are very grateful to these extraordinarily generous people.

$1,000,000 and above
Anonymous (2)
Estate of Diana Atwood Johnson
Alva Greenberg

$500,000-$999,999
Anonymous (2)
GROW Windham

$400,000-$999,999
Anonymous (5)
Edward & Mary Lord Foundation
Rita Hendel
Jeffrey P. Ossen Family Foundation
Dyanne & John Rotal

$250,000-$499,999
Anonymous (5)
Judy P. Beaudin
Berkshire Bank Foundation
Centre大街Bank Charitable Foundation
Chelsea Groton Foundation

$100,000-$249,999
Anonymous
Richard Beebe & Wayne Botten
The Bixby and Henry Brandt Foundation
Deborah & Robert Burnside
Philanthropies
Maryam Elahi
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Lisa Thamasco & Darrell Fox
R.S. Geron Trust Fund/Bank of America, N.A., Trustee
William Caspar Graustein Memorial Fund
Ruth Ann & Stephen Heller
The Hilary Company
Mary Lenzi
Melville Charitable Trust
Panoram Foundation
People’s United Community Foundation
Pfizer Foundation Matching Gift Program
Pfizer Inc.

$75,000-$99,999
Carol & David Schutt
Bet Zimmerman Smith & Peter Smith
Donna & John Snell
Janis Solomon
Veronica & Paul Valda
Valley Foundation
Liz & Harold White

$50,000-$9,999
Bertha Melgoza Baker & Richard Baker
Jane Lassen, Bobbitt & Neal Bobbitt
Joseph Botta
Ruth Buckvich/National Institute for the Clinical Application of Behavioral Medicine
Mabel Burchard Fischer Grant Foundation
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CorePlus Federal Credit Union
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Erika Kress
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Sally & Robert Myers
Jacqueline Hubbard & Norm Needelman
Richard Newton
Nordson Corporation Foundation
Margaret & Daniel O’Shea
Kathy & Theodore Parker
Joanne & Ronald Pokutnik

Portuguese Holy Ghost Society
John E. Boyce, Jr., Memorial Scholarship Fund
Barbara Sahagan
Jane & Peter Shea
Lee Ellen & Tom Terry
Veolia Water N.A/New London Water Authority
Tim West Memorial Scholarship

$2,500-$4,999
Anonymous (2)
Avalon Land Conservancy
The David and Kathleen Baun Family Foundation
Cathy & Steven Bobkoff
Meghan Cardon
Chelsea Groton Bank
Monica & John DeViVo
Delliver Family Foundation
Mary & Edward Harus
Ellen Lautenberg & Douglas Hendel
Kleinschmidt Fund/Maine Community Foundation
L + M Hospital/ Yale-New Haven Health
Denise & Steven Lewis
Lynn & Paul Malerta
Rosemary Contin & John Mallanos
Eliza Núñez
Putnam Bank (a division of Centreville Bank)
Sayet & Seder Attorneys at Law
Nancy & John Slader
Kathryn Slavson
Barbara & Henry Stoeberau
Pamela & Samuel Wheeler
Cynthia & George Wailer
Carol Williams & Robert Asher

$1,000-$2,499
Anonymous (3)
All South Unitarian Universalist Congregation
Jay Allen
Lynne & George Allen
Judith & David Anderson
Frances Ashley
AZ CORP
Douglas S. & Barbara J. Barrett
Family Foundation
Joseph Bondi

Kathy & Thomas Bonner
Jane & Daniel Branneg
Mark Briggs
Theresa Broach
Elizabeth & Richard Bruckner
Kristin & John Burkhn
Patricia & Daniel Carey
Maura Casey
Elise & Samuel Childs
Christian Heights, Assisted Living of Webster
Kathleen & Paul Connolly
Magdritt Skinn & Robert Cooper
Christine & William Crawford
Ellen & Bruce Cummings
 Mildred Devine
Kerry & Timothy DeVivo
Dominion Energy - Milstone Estate and Tax Planning Council of Eastern CT
Emily Fisher & Evan Griswold
Peggy & Nicholas Fortson
Foxwoods Resort Casino
Wendy & Peter Foley
Christopher Gard
Mathison Gibson
Barbara & Marc Ginsberg
Alspigh & Charles Glassenberg
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Danlly Genney
Earline & David Goebel
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Ann Marie & Arnold Orza
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Betty Pisson
Lucrerta & Mark Portlyke
Cindy & Ron Premo
Putnam Area Foundation
Quality Printers
Anne & Tony RASH
Michael Rash
Lisa & Robert Reardon
Eleanor & Mark Robinson
Beckett & Thomas Rodgers
Sandra & Bill Rube
Gail & Jim Sawyer
Connie Schultz
Mildred & Martin Shapiro
Joel Segal Singer & Stuart Sidney
Laura Slusak
Ellen & Joseph Spalluto
St. Francis’s House
The M.I. Sullivan Automotive Corner
Alma & Jeremy Teitelbaum
Evelyn & Louis Thavanet
Town of Montville
Union School Association Scholarship Fund
Mary Ginn Weinland
Valerie West
Wheelbarow Technologies
Adela Wilkening
Michelle Woz

$500-$999
Anonymous (3)
Ann & Sultan Alamed
Denise Archambault
Melanie Barba
Elizabeth Hamilton & Matthew Barrett
Debbie & Tim Bates
Keri & Marc Benvenuti
Barbara Fallon & Bennett Bemrull
Susan & John Boland
Karen & Gregory Boulch
Anne Fi & Kevin Bowdler

$100-$249
Anonymous (2)
Allan O’Coughlin
Lauren & Michael O’Coughlin

Special Thanks to Our Neighbors for Neighbors Fund Institutional Partners
Berkshire Bank Foundation
Centresville Bank Charitable Foundation
Chelsea Groton Foundation
CorePlus Credit Union
R.S. Geron Fund/Bank of America, N.A., Trustee
William Caspar Graustein Memorial Fund
The Per and Astrid Heidenreich Foundation
Family Foundation
Edward and Mary Lord Foundation
Melville Charitable Trust
Nordson Corporation Foundation
Jeffrey P. Ossen Family Foundation
Frank Loeser Foundation/Bank of America, N.A., Trustee
People’s United Community Foundation
Scripps Family Fund for Education and the Arts

High Fives Therapeutic Riding in Old Lyme builds physical, cognitive, and social skills for people challenged by a range of health conditions. Grants from the Community Foundation, made possible by generous donors, support this innovative organization.
[Photo provided by High Fives]

Mary Sepowitz
Linda & Kevin Shaw
John Wilfried Shepherd
Marian Shilstone
Dana & Richard Selden
Susan & Philip Sipak
Domena & Michael Stryker
Mr. & Mrs. Martin Sullivan
Sunnyside Farms
Take Note!
The Jacques Carter Club
Susanna Thomas
Rocco Timpano
Alice Traks
James Vacca
Darlene & Mark Wagner
Mary Waldron
Raminda & Rachna Walla
Deborah Walsh Bellingsham
Anne Wernau
Carol Wiggins
Allison & Mark Woods
Barbara Zabot & G. Thomas Couser

“Deceased”
Due to space constraints, we have listed 2020 gifts of under $500 at cfcf.org/Donors.

GROW Windham is supported by our Windham Women & Girls Fund and Neighbors for Neighbors Fund. The program cultivates relationships and creates space for youth, community members, and food system partners to work together to bolster food security networks. [Photo provided by GROW Windham]
The Legacy Society honors those who have included the Community Foundation in their estate plans. Through bequests, charitable trusts and gift annuities, retirement plans, or life insurance, these individuals plan to support causes important to them and the region for generations to come. We are deeply grateful to every member of the Legacy Society for the care and compassion they put into action through their future gift.

Diana Atwood Johnson of Old Lyme wanted to create lasting opportunities after her lifetime for young people and women and girls of color in Eastern Connecticut. She did—by creating a charitable fund through a bequest to the Community Foundation.

Through a Bequest, She Fulfills a Dream

Diana Atwood Johnson of Old Lyme wanted to create lasting opportunities after her lifetime for young people and women and girls of color in Eastern Connecticut. She did—by creating a charitable fund through a bequest to the Community Foundation.

The Diana Atwood Johnson Fund reflects Diana’s love of nature and her advocacy for open space, arts education, and racial equity. Her fund will provide annual scholarships and grants from her fund prioritize Black, Indigenous, and people of color. Diana directed all scholarships and grants from her fund to students with financial need in New London County and women and girls of color in Eastern Connecticut.

Diana directed all scholarships and grants from her fund to students with financial need in New London County and racial equity. Her fund will provide annual scholarships of nature and her advocacy for open space, arts education, and women and girls of color in Eastern Connecticut.

The bequest to the Community Foundation. She did—by creating a charitable fund through a bequest to the Community Foundation. She observed, “I was impressed by the effort and energy Diana put into trying to make sure her community had what it needed. She was pretty clear what her priorities were, and I think she had thought about these issues what it needed. She was pretty clear what her priorities were, and I think she had thought about these issues…"
NEW FUNDS

Thank you to the caring and generous donors who created these funds in 2020.

DESIGNATED
Butler Daniels Fund
Mary Lou DeVivo Fund for Windham Literacy

DONOR-ADVISED
Apple Tree Fund
Chimails Fund
Culture SECT Economic Recovery Fund
DePratti Meaningful Initiatives Fund
Dognick Fund
Rita and Myron Hendel Fund
Mary Lenzini Community Health Fund
Moon Stone Fund
Rafal Family Fund
William A. Stanley Community Leadership Fund
Terra Fund
Thames Valley Sustainable Connections Fund
Catherine Zall Fund

FIELD OF INTEREST
Diana Atwood Johnson Fund
Dissenter’s Hope Fund for Northeast Women & Girls
Wayne Boettner Housing Fund
Nancy J. Johnson Fund
Esther Sloan Mitchell Fund for Windham Women & Girls
Neighbors for Neighborhoods Fund
New London Learning Pods/Hubs Collaborative Fund
Anne and Tony Rash Fund for Windham Women & Girls
Dorothy L. Snell and Ilda L. Colburn Fund for Windham Women & Girls
Mary Ann Weinland Fund for Windham Women & Girls
Carol J. Williams Fund for Windham Women & Girls

SCHOLARSHIP
Justin P. Beaudin ’03 Science and Creativity Scholarship Fund
Laura Fish-Kelly Scholarship Fund
New London County STEM Equity Scholarship Fund
Armelle Pitre STEM Leadership Scholarship Fund
Aubrey Ashleigh Primo Scholarship Fund
Jake T. Watson Memorial Scholarship Fund

For a conversation on how you can start a fund to reflect your giving goals, contact Alison Woods, vice president & chief development officer, at alison@cfect.org or Lauren C. Parda, senior development officer, at lauren@cfect.org or 860-442-3572.

“"We created a scholarship fund because of the growing conversations about equity in the U.S., which challenged us to consider how we can be part of a movement for change. Sponsoring a recurring scholarship for underrepresented students is one small way we can help young people in our community pursue their higher education.”

— The Johnson Family of Quaker Hill

INVESTING IN YOUR COMMUNITY

ASSETS ($ millions)
2020 114,066,639
2019 112,970,000
2018 111,814,673

GIFTS ($ millions)
2020 10,447,597
2019 10,081,597
2018 10,037,597

GRANTS ($ millions)
2020 8,858,687
2019 8,606,507
2018 8,244,390

2020 GRANTS BY INTEREST AREA

- Basic Needs and Rights: $4,827,587
- Women and Girls: $225,500
- Animal Welfare: $89,660
- Environment: $1,634,384
- Youth Empowerment: $1,837,874
- Other: $243,682
- Grand Total: $8,858,687

Brown Brothers Harriman Portfolio Investment Performance (net of fees)
2020 17.9%
2019 19.0%
2018 11.1%
3-yr Annualized Return 11.93%
Return since inception (2009) 9.5%

Boston Trust Walden Company Portfolio Investment Performance (net of fees)
2020 9.77%
2019 24.6%
2018 -5.0%
3-yr Annualized Return: 10.62%
Return since inception (2016): 11.24%

Stewarding Your Funds

We are committed to stewarding the charitable funds entrusted to us by our donors to get as many dollars as possible out to the causes, nonprofits and communities they care about.

Our Investment Committee consists of board members and volunteers with extensive institutional investment experience and varied perspectives. With oversight by our board, the committee is responsible for developing and implementing our investment policy, recommending investment managers, and monitoring our investment performance.

The committee works with our investment managers at Brown Brothers Harriman (BBH) and Boston Trust Walden Company (BTW) to preserve and grow the endowment through prudent investment strategies in a well-diversified portfolio. Our three-pronged asset-allocation approach centers on growth, risk reduction and inflation protection.

As we continue to bring an equity lens to our work, we also continue to explore ways to align our investments with positive community impact. Both investment portfolios are designed to reduce exposure to tobacco-related products, fossil fuels, gun manufacturers or distributors and private prisons. BTW is a longtime specialist in actively applying additional Environmental, Social and Governance (ESG) screens to that investment portfolio, with special attention to the environment and animal welfare.

CliftonLarsenAllen LLP (CLIAconnect.com) conducts our audit. The financial statements are available on our website at cfect.org/about/publications.
ACKNOWLEDGMENTS

This report is dedicated to the early Community Foundation Trustees and the generous donors who created charitable funds and a legacy of caring for their neighbors.