Dream... Connect... Build...

2013 ANNUAL REPORT







Our mission is to transform our region into a more vital, caring community.

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Community Foundation of Eastern Connecticut 68 Federal Street, New London, CT 06320 (860) 442-3572 • admin@cfect.org • www.cfect.org Dream...
of a more vital
caring community

Connect...
with those who are shaping our region

Suild...

and have a
lasting impact







he Community Foundation of Eastern Connecticut stewards \$57 million in assets representing 430 charitable funds established by generous people throughout the region. This generosity has allowed the Community Foundation to award more than \$33 million in grants and scholarships to students since its inception in 1983.

The Community Foundation offers donors a complete toolkit for philanthropic giving, expert assistance in learning more about the causes they care about, and the opportunity to join others with similar interests to learn and give together.

For the community at large, the Community Foundation offers a permanent, growing source of grant funding, as well as a common meeting ground and leadership on important issues in eastern Connecticut.

Join us as together, we continue to make eastern Connecticut a great place to live.

Visit us online at www.cfect.org or call us at (860) 442-3572 and toll-free at (877) 442-3572.

Letter from the President



Dear friends,

I joined you as the President and CEO of the Community Foundation of Eastern Connecticut in September 2013. Even though I had lived in Eastern Connecticut for fourteen years, I was new to the work of our Community Foundation. You greeted me with warmth and took the time to share your thoughts about the region's strengths and challenges, for which I am so grateful. I have learned a lot during my first year as we met or walked, biked or paddled together in different

parts of our region. What struck me was not the differences, but the similarities that bind this glorious region together. From the waterways and hills of Putnam and Killingly to the coastal communities of New London and Stonington, we are blessed with beautiful nature and with residents who are engaged in promoting social justice and initiatives to improve our quality of life.

This is the story of our region. We care about each other, we are philanthropic, and we want to have long term impact. We are now at a critical juncture. This region has suffered greatly from the economic downturn and many people have lost their jobs. Poverty impacts communities deeply and has ramifications across generations. Non-profit and philanthropic leaders understand this issue only too well. Our nonprofits have been a stabilizing force in many people's lives by providing technical skills' trainings, co-curricular programs for youth, shelters for girls and women needing protection, and food and medical care to those in need. Those who have generously supported these non-profits through their strategic giving through the Community Foundation have stepped up in times of need and I applaud them for recognizing that we are all part of the same human fabric and that a community will not survive if those who are financially secure don't help the most vulnerable. This is a valuable partnership that is often facilitated and energized by the Community Foundation philanthropy.

We were extremely fortunate this year to receive news of a generous bequest from the estate of Peter Letz to promote animal welfare, wildlife and environmental protection. We have embarked on a strategic process with community members and experts to devise a plan to best integrate initiatives and resources to achieve the greatest positive impact through our work. There are tremendous opportunities ahead as we think about ways that we can converge programs and leverage many partners to greatly improve the quality of life in our communities. Our generous philanthropic donors and thoughtful nonprofit leaders will make this vision a reality.

I learned in my years of work as an international human rights lawyer that transformational change takes place only when communities come together and embrace the changes needed to move forward. Our work through the Community Foundation is teaching me that progress will continue because of people like you who are agents of change and committed to creating a better future.

Thank you for caring. I know that together we will make our region a more vibrant place.

Warm regards, Maryam Elahi

Letter from the Chair



Dear friends,

This has been a year of great excitement – for the Community Foundation, our generous donors and our partners in the nonprofit community. Simply put, you made this year one of our most successful.

We said goodbye to our dear friend and colleague, Alice Fitzpatrick who, during her 18-year tenure, led with wisdom and talent to position the Community Foundation as a strong presence in this region, helping to grow

our total assets from \$4 million to just over \$42 million. Her impact on the community will continue to be widely felt through the Alice Fund, established by 220 friends and colleagues who contributed over \$100,000 to this new fund upon her retirement in June 2013. What better way to honor Alice's many accomplishments!

We also had the great fortune of welcoming Maryam Elahi, an international human rights lawyer, as our President and CEO. Since her arrival, Maryam has worked tirelessly to meet with our many donors and benefactors and has seen firsthand, the impact of our grant making by visiting many of our nonprofit partners. The seeds have been planted for even greater giving throughout the region. We trust that the Community Foundation is in good hands under Maryam's leadership.

After 12 years at our location on State Street we finally made the move to a beautiful new home in the historic Acors Barns House on Federal Street in New London.

Here's what else you made possible in 2013:

- \$4.9 million in gifts
- A record number of gifts (2,143)
- 21 new funds established
- 16.5 percent in investment return on our endowed assets
- A record \$3.5 million awarded in grants and scholarships
- Notification of our largest gift to date an estimated \$8 million to create the Peter Grayson Letz Fund for Animals and the Environment

I invite you to take a few moments to read our report; in it you will learn more about the many ways you have helped make eastern Connecticut – from the northeast to the coastline – a wonderful place to call home!

Paul D. Nunes Chair, Board of Trustees







Our story begins and ends with the generosity

of our friends across the 42 towns we serve in Eastern Connecticut. You are the generous individuals and families, civic organizations, and businesses who love your communities. You are passionate and compassionate about youth and education, animals and the environment, arts and culture, and, above all else, supporting the communities in which you live.

You have established funds and scholarships and have made investments that impact the lives of people you may never meet. For more than 30 years you have entrusted your funds with the Community Foundation, always with the intention of improving the communities in which you live; always with the ideal that communities can only become stronger because of your involvement and generosity. We thank the generous donors and philanthropists featured in this year's report and to all of you who continue to make a meaningful and lasting difference in our community.

"We chose to give through the Community Foundation during our lifetime so we could take a look at what was happening in our community with the hope that we could make a difference. It's not about the amount of money, but the way in which we can partner with the Community Foundation to provide leverage to organizations we want to see grow. These organizations appreciate that we see the value in their work and the recognition that they are on the right track goes a long way."

- Art & Ceil Costa



Art & Ceil Costa

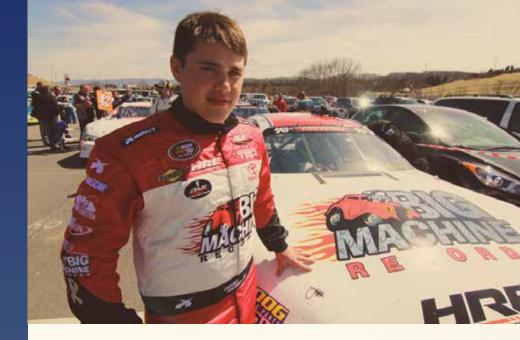
When Art and Ceil Costa contacted the Community
Foundation in 2013 to establish a donor-advised fund, they
did so knowing that this investment would have a lasting
impact on the issues and organizations about which they
are passionate. They found a vehicle in the Community
Foundation to ensure that their commitment to basic
issues – early childhood and adult learning, economic
development, and the arts— could be supported.

Art, who had been an IT executive at an insurance company for 35 years and Ceil, a retired middle school teacher, share a special fondness for open space, parks, libraries, and education. They are especially inspired by programs that offer adults the chance to complete their own education while their children are enrolled in Head Start or similar programs. The Costas are thrilled to work with the Community Foundation to support programs that empower people to move toward better lives.

Baker Costa Mallette Fund

"I work hard every day to strategize against my dyslexia and if I can help just one other student to get beyond the frustration of a reading disability I will feel like I'm helping out. I am fortunate to have my parents and the Community Foundation working with me to make this goal become a reality for others."

- David Garbo, Jr.



David Garbo, Jr.

As a little boy growing up in Stonington, David Garbo, Jr. dreamed of becoming a professional race car driver. In 2009, at age 12, he accomplished that dream and is working hard to have his name appear alongside some of the greatest drivers in NASCAR history. But, in one respect, David has already crossed the finish line well ahead of his peers. In 2013 at age 17, he used his earnings from racing victories to establish the David Garbo, Jr. Foundation Fund with the Community Foundation.

David is the first and only among his peers in his racing category to create a vehicle for his philanthropy. His fund will assist students, like those at his high school (the Forman School in Litchfield) who want to pursue careers in athletics or the arts but can't because of financial hardship. David was given the chance to pursue his dreams while continuing his studies at Forman because the school afforded him the flexibility to do both. Unlike some other students with learning challenges, David had the support of his family – emotionally and financially – to help him carry out that dream. By working with the Community Foundation, David now has a chance to 'pay it forward,' helping others to cross the finish line and realize their dreams, whatever they may be.

David Garbo, Jr. Foundation Fund

"The one thing we've learned about the Community Foundation is its ability to conduct due diligence on all their partner nonprofits. It validates the work these nonprofits are doing and it's a great way for donors like us to make a relatively small gift through a process that we could never replicate on our own."

- Lisa Thomasco and Darrell Fox



Lisa Thomasco & Darrell Fox

Lisa Thomasco and Darrell Fox are committed to making a difference in their community, especially when it comes to protecting and caring for animals and the environment. In 2013, they started an endowed donor-advised fund at the Community Foundation with the intent of supporting these two important issues. Lisa says the decision to support animal welfare was an easy one since she values the unconditional love that animals offer humans. Darrell, an avid hiker, appreciates nature and is passionate about environmental protection.

Lisa and Darrell were eager to find a way to donate to these causes close to their hearts and yet, they will tell you that they are short on the time needed to identify the needs and organizations offering the best solutions.

It was a natural step for Darrell, a financial advisor and a member of the Estate and Tax Planning Council of Eastern Connecticut, to seek out the Community Foundation, a partner that would help them give wisely and from the heart. They hope others will follow their example and create funds with the Community Foundation to support their own passions.

Lisa Thomasco and Darrell Fox Fund







Our nonprofit partners are the lifeline to the community...

They work to improve the lives of our residents each and every day. They know where help is most needed to improve the lives of our young people and families in crisis. And they work to preserve the stability of our region by offering arts and education programs and providing food, clothing, and shelter to our most vulnerable residents.

For many of these nonprofits and the thousands of people they serve each and every day, failure is not an option. They work responsibly, with help from the Community Foundation, our generous donors, and other partners to make a difference with purpose and compassion. Simply put, they strengthen our communities and bring hope to people. We give thanks to the three nonprofit partners featured here and we salute the efforts of all our partners for their dedication to the people of eastern Connecticut.

"Our students 'get it' from the start; they understand that a good education opens a world of possibilities and allows them to grow beyond any potential they thought they had. This does not happen without the Community Foundation's support. The foundation sees the value in our work and our goal to increase the number of students graduating from high school and continuing their dream of getting a college degree."

- Chris Soto



U.S. Congressman Joe Courtney meeting with Chris Soto and students at Higher Edge.

Higher Edge

On most days, Chris Soto has one thought on his mind: How can we make it easier for New London students to make the successful transition to college? He knows the odds are not in their favor: Roughly one out of every 10 low-income students who gets into college in the US will earn a degree. But that doesn't stop Chris or his staff of four and an army of more than 60 volunteers at Higher Edge from helping almost 100 students enroll and stay in college.

Chris started Higher Edge in 2011 and soon thereafter received an important vote of confidence in the form of a grant from the Community Foundation. Higher Edge runs two programs: ACCESS provides high school students with tutoring and mentorship to help them realize their dream of getting into college. SUCCESS works to keep young people in college, providing them with resources, guidance and support all the way through to graduation. Chris credits the Community Foundation's donors for serving as catalysts in helping Higher Edge students achieve their educational goals and aspirations.

www.higheredgect.org

"Every child that participates in Summer Jam is embarking on a brighter future - each young person is a gem. Our message to them is simple: We care about you and want to empower you to make good decisions so that you can have a great and meaningful life."

- Kay Eyberse



Norwich Youth & Family Services: Summer Jam

Some residents view Summer Jam, a program run by Norwich Youth and Family Services, as a way to keep troubled young people off the streets. But, in fact, this program is so much more.

Summer Jam is a diversion program, providing educational and recreational activities for youth referred to the juvenile review board or who have been identified as "at risk." With help from the Community Foundation's Norwich Youth Grants, Summer Jam offers refuge to teens that have often seen more turmoil than most children have seen in their short lives. Each young person develops leadership skills, participates in anti-bullying programs, and learns to give and get the respect so often lacking in their lives. They take educational field trips, participate in yoga, arts and crafts, and take classes that provide structure and meaning.

Kay Eyberse, Coordinator with Norwich Youth and Family Services, points out points out that the kids have a place to come where people understand the challenges they face. The caring staff empowers them to take steps they need to turn their lives around.

Eyberse says that funding from the Community Foundation is a critical piece of the whole process of helping these young people thrive and succeed. At the end of the 2013 Summer Jam program, all 17 youth participants successfully avoided re-referral to the Norwich Juvenile Review Board or Juvenile Court. Instead, they stayed on a path of leadership and confidence-building that will continue well beyond their teenage years. www.norwichct.org

"Building a trusting relationship with the people we serve takes time and care often beyond what staff resources allow. That's where the Partners in Independence (PIP) mentors come in. Our partnership with the Windham Area Women & Girls Fund means we can have a sustained positive impact on people's lives."

- Victoria Nimirowski



Partners In Independence: An Adult Mentoring Program

WAIM: Partners in Independence (PIP)

Since the economic downturn in 2008, communities across Connecticut have faced increased financial hardship. More families are seeking help through soup kitchens and food pantries. Many struggle to keep their homes warm during the winter. In Windham County, the strain on the average individual has been hard. More than 10 percent of the Windham population is living in poverty while the the county's median income is about \$58,000, or \$10,000 less than the state average.

Victoria Nimirowski, Executive Director of the Windham Area Interfaith Ministry, (WAIM) didn't need statistics to see the growing call for help. Through a grant from the Windham Area Women & Girls Fund, WAIM expanded Partners in Independence (PIP), a program that pairs volunteer mentors with individuals and families who are struggling to get back on their feet. PIP volunteers work with individuals who seek their assistance for a minimum of one year, helping them acquire the skills and resources they need to pursue their housing, financial, educational, or employment goals. Clients turn to their mentors for guidance and emotional support to gain the confidence they need to face life's challenges as they work hard to get back on their feet with dignity and hope.

www.waimct.org

2013 GRANTS: YOUR GENEROSITY AT WORK

WINDHAM AREA

WOMEN & GIRLS FUND -WINDHAM AREA - \$62,456

ACCESS Community Action Agency
The Arc of Quinebaug Valley
Connecticut Community Care, Inc.
Covenant Soup Kitchen
CT Legal Services
Eastern Connecticut State University
Foundation, Inc.
Girl Scouts of Connecticut

Holy Family Shelter Horizons, Inc. Mansfield Advocates for Children Northeast CT Economic Alliance Perception Programs, Inc. Planned Parenthood of Southern New England Stone Acres Therapeutic Riding Center Thompson Ecumenical
Empowerment Group (TEEG)
United Services, Inc.
Windham Area Interfaith Ministry (WAIM)
Windham County 4-H Foundation, Inc.
Windham Hospital Foundation
Windham Region No Freeze Project, Inc.

GEORGE L. HOLT PUBLIC WELFARE FUND (THE MILK FUND) - \$18,266

Covenant Soup Kitchen Daily Bread Holy Family Home and Shelter, Inc. Interfaith Human Services of Putnam Thompson Ecumenical Empowerment Group (TEEG) Windham Area Interfaith Ministry (WAIM) Windham Region No Freeze Project, Inc.

NORWICH AREA

SEARS & FRISBIE-CHAPMAN FUNDS - NORWICH YOUTH - \$108,950

Big Brothers Big Sisters of Southeastern Connecticut Children's Museum of Southeastern Connecticut Denison Pequotsepos Nature Center Girl Scouts of Connecticut Helen Keller International - Childsight High Hopes Therapeutic Riding, Inc. Norwich Human Services Safety Net Team Norwich Public Schools-BRIDGES Norwich Recreation Department Norwich Youth and Family Services Ocean Community YMCA - Mystic Branch Safe Futures, Inc.

Sea Research Foundation/JASON Learning Samuel Huntington Elementary School Thames River Community Service, Inc. University of Connecticut-Rose City 4-H Wequonnoc School

SOUTHEAST AREA

UNRESTRICTED/LET'S READ FUND & LOVE OUR LIBRARIES FUND - \$710,473

Alliance for Living American Red Cross Connecticut Chapter The Arc of New London County Arts Cafe Mystic Big Brothers Big Sisters of Southeastern Connecticut Bill Memorial Library Care and Share Soup Kitchen Catholic Charities Center for Hospice Care Chamber of Commerce of Eastern CT Foundation Child and Family Agency of Southeastern CT Children's Museum of Southeastern Connecticut ChildSight CT Program Community Coalition for Children

Connecticut Adoption & Family Services Connecticut Ballet Connecticut Coalition to End Homelessness Connecticut College Children's Program Connecticut Legal Services Connecticut Science Center Connecticut Storytelling Center Connecticut Voices for Children Covenant Shelter of New London Eastern Connecticut Ballet Eastern Connecticut Symphony Emerson Theater Collaborative Eugene O'Neill Memorial Theater Center **Expressiones Cultural Center** Flock Theatre Florence Griswold Museum

FRESH New London

Community Partners in Action (CPA)

Girl Scouts of Connecticut Habitat for Humanity of Southeastern Connecticut High Hopes Therapeutic Riding, Inc. Higher Edge Historically Black College Alumni Hygienic Art, Inc. Judy Dworin Performance Project, Inc. Kids in Distressed Situations (KIDS) Ledge Light Health District Light House Lyman Allyn Art Museum Lyme Academy College of Fine Arts Madonna Place Malta Martin House Mitchell College- Scholarships

Garde Arts Center



For more than a decade Writer's Block, Inc. has encouraged New London County youth (ages 10-21) to use writing, music, and performance as tools to address personal and social challenges and to bring alive their ideas and creativity in theatrical performances.

Mystic Area Shelter & Hospitality (MASH) Mystic Arts Center Mystic Ballet Mystic Seaport Museum Natchaug Hospital, Inc. Nature Conservancy in Connecticut Neighborhood Music School New England Science & Sailing Foundation New London Adult & Continuing Education New London Community Boating New London Community Meal Center New London Community Orchestra New London Homeless Hospitality Center New London Maritime Society

New London Youth Affairs Ocean Community YMCA Opportunities Industrialization Center (OIC) Public Library of New London Recovery Yoga Riverfront Children's Center Riverside Park Conservancy Striving Toward Empowered Personal Success (S.T.E.P.S.) Safe Futures Salt Marsh Opera Company Sea Research Foundation St. Mark's Toddler Playgroup St. Vincent de Paul Place

Stonington Education Fund Stonington Free Library Surfers Alumni Association Thames River Community Service UConn Avery Point United Cerebral Palsy of Eastern Connecticut United Community & Family Services United Way of Southeastern Connecticut Visiting Nurse Association of Southeastern Connecticut WARM Center Waterford Country School Writer's Block Ink

WOMEN & GIRLS FUND - SOUTHEAST AREA - \$80,000

Catholic Charities, Diocese of Norwich Child and Family Agency of Southeastern Connecticut Connecticut Community Care, Inc. Connecticut Legal Services, Inc. Martin House, Inc.

New Horizons Domestic Violence Services, CHC New London Adult and Continuing Education

Stonington Community Center

Opportunities Industrialization Center (OIC) Planned Parenthood of

Southern New England

Riverfront Children's Center, Inc. Safe Futures, Inc. Thames River Community Service, Inc. United Community & Family Services (UCFS) Visiting Nurse Association of Southeastern Connecticut

PEOPLE FOR ANIMALS & WILDLIFE (P.A.W.) FUND - \$9,800

Animal Welfare League of New London County

Beech Brook Farm Inc.

Groton Animal Foundation

DONOR ADVISED GRANTS

Donor Advised funds allow the donor, or persons designated by the donor, the opportunity to make periodic recommendations to the Community Foundation for grants to be made from the fund.



At the FRESH Farm (generously hosted by Waterford Country School), a dynamic group of volunteers, youth and staff work together to learn the skills they need to feed themselves while forging friendships and support FRESH's vision of healthy food for everyone

City Life/Vida Urbana

Albano Ballet Company of America, Inc. Alliance for Cancer Gene Therapy Alliance to Develop Power Altrusa International, Inc. of Northeastern Connecticut American Brain Foundation/American Academy of Neurology American Red Cross American Red Cross-Connecticut & RI Region The Arc of New London County Beth Shalom Rodfe Zedek Bethsaida Community Big Brothers Big Sisters of Southeastern Connecticut Boston Workers Alliance Bozrah Volunteer Fire Company AED Fund Bring Our Music Back Cactus Jack Foundation Care and Share Soup Kitchen Catholic Charities Center for Hospice Care Chamber of Commerce of Eastern Connecticut, Inc.-Leadership Program Child & Family Agency of Southeastern CT Foundation Children's Brain Tumor Foundation The Children's Law Center

Children's Museum of

Southeastern Connecticut

City of New London Committee Colchester Public Schools Connecticut Adoption & Family Services Connecticut College Connecticut Concert Opera Connecticut Farmland Trust Connecticut Forest & Park Association Connecticut Fund for the Environment Connecticut Public Television & Radio Connecticut Storytelling Center The Conway School Covenant Shelter of N.L., Inc. Covenant Soup Kitchen Crosby Fund for Haitian Education Denison Pequotsepos Nature Center Denison Society Doctors Without Borders USA Downtown New London Association/ NL Irish Parade East Bay Center for the Performing Arts Eastern Connecticut Symphony Orchestra **Eastern Connecticut Community** Garden Association Eastern Connecticut Workforce Investment Board Eugene O'Neill Memorial Theater Center Expressiones Cultural Center, Inc. The Farm School, Inc. Film Society of Lincoln Center Florence Griswold Museum

FRESH New London/TSNE Friends of Harkness Memorial State Park The Friendship School Garde Arts Center The Glenn Hansen Orchestra, Inc. Goodspeed Opera House Foundation Graduate School & University Center/CUNY Groton Youth & Family Services The Gund Gallery Habitat for Humanity of Eastern Connecticut Haitian Health Foundation Hartford Hospital Hayden Keating St. Joseph's School Scholarship Fund Heavy Hitters USA, Inc. Heifer International Helen Keller International The Hewitt School High Hopes Therapeutic Riding, Inc. Higher Edge Human Rights First Hygienic Art, Inc. Interdistrict School for Arts and Communication (ISAAC) CFECT-General and Miscellaneous Funds Jack and Jill Late Stage Cancer Foundations Jackie Robinson Foundation Jewish Alliance for Law and Social Action Jewish Federation of Eastern CT

Fractured Atlas



Connecticut College students attending 2013 Celebration of Women Breakfast

Judy Dworin Performance Project, Inc. The Katharine Hepburn Cultural Arts Center Kenneth Joyce Foundation Kenyon Review Kids In Distressed Situations (K.I.D.S.) Kiwanis Club of New London, CT KRCB North Bay Public Media La Grua Center Lawrence & Memorial Hospital Ledge Light Health District Lyman Allyn Art Museum Lyme Land Conservation Trust Lyme Public Library Lymes' Youth Service Bureau The Madeira School Madonna Place, Inc. Martin House, Inc. The Masters School McCourt Memorial Garden Memorial Sloan-Kettering Cancer Center Mitchell College Mitchell Farm Equine Retirement, Inc. Musical Masterworks Mystic & Noank Library Mystic Area Shelter and Hospitality - MASH Mystic Arts Center Mystic Seaport Museum Natchaug Hospital Natchaug School The National Society of the Colonial Dames of America The Nature Conservancy in Connecticut Neighborhood Music School New England School of Metalwork New England Science & Sailing New London Adult and Continuing Education New London Community Boating New London Community Meal Center New London County Historical Society New London Education Foundation

New London High School

New London Homeless Hospitality, Inc. New London Little League New London Main Street New London Maritime Society, Inc. New London Soccer Club New London Youth Affairs New London Youth Football League New York University Noank Baptist Church Brodhead Scholarship North Windham School PTO Norwich Public Schools Ocean Community YMCA Opportunities Industrialization Center (OIC) Old Lyme Land Trust Our Companions Domestic Animal Sanctuary Outreach to Haiti, Inc. - Diocese of Norwich Oxfam America Partners in Health Pawcatuck Neighborhood Center PEN American Center Pine Point School Planned Parenthood of Southern New England, Inc. The Population Council Preston Board of Education PTO of Natchaug Elementary School Public Library of New London Read to Grow Recovery Yoga, Inc. Regional Multicultural Magnet School Foundation Riverfront Children's Center Safe Futures Salt Marsh Opera Co. Save Ocean Beach School Health Corporation Sea Research Foundation-Mystic Marinelife Aquarium Sea-Legs, Inc. Shiloh Baptist Church

Shoreline Soup Kitchens & Pantries

Silver Hill Hospital

St. Jude Children's Research Hospital St. Mark's Toddler Playgroup St. Vincent de Paul Place State of Connecticut - Dept. of Energy & **Environmental Protection** Striving Toward Empowered Personal Success (S.T.E.P.S.) Stonington Community Center Stonington Education Fund Stonington Free Library Stonington Land Trust Sweeney Elementary School PTO Ten Strands Terri Brodeur Breast Cancer Foundation Thames Area Citizen Advocacy Program Thames Valley Council for Community Action (TVCCA) Three Rivers College Foundation United Cerebral Palsy of Eastern CT United Community & Family Services United Way of Southeastern Connecticut University of Connecticut Foundation Visiting Nurse Association of Southeast Connecticut Voluntown Peace Trust W.A.R.M. Shelter Waterford Country School Waterford High School Waterford Little Leage South Waterford Little League North The Waterford Parks Foundation -Arnie Holm Fund Waterford Pre-Teen Basketball-Neil Hoelck Tournament Waterford Public Library Waterford Youth Service Bureau The Webb-Deane-Stevens Museum Williams School Windham Center School PTO Windham Hospital Foundation Windham Regional Arts Council

The following pages list the 423 funds established through the end of 2013 at the Community Foundation. Each fund has its own inspiration and purpose but all of them share the same generous spirit of those who want to help others and all of them gain strength by being managed together. The Community Foundation is honored to serve as the steward of these funds.

DONOR ADVISED FUNDS

Generous donors who make a difference. These funds allow individuals, families, organizations and businesses to select specific nonprofits they would like to support.

Alessi Family Fund	2009	Michelle E. Maitland & Joshua C. Martin Fund	2008
Alice Fund	2013	John E. & Elizabeth M. Martin Fund	2002
Anonymous VII	2007	Sarah Ann Martin Fund	2004
Anonymous IX Fund	2006	Morgan McGinley Family Fund	2007
Anonymous XI	2011	Avery Russell Morgan Children's Literacy Fund	2000
Baker Costa Mallette Fund	2013	(affiliated with Let's Read Fund)	
Jane M. Brannegan Literacy Fund	2009	Grace Badger Murphy Fund	2011
(affiliated with the Let's Read Fund)		O'Brien Goodman Family Fund	2013
Neal & Jane Lassen Bobruff Fund	1998	Margaret M. O'Shea Education Fund	2008
Boettner Fund	2004	Ossen Fund for the Arts	2006
Buscetto Family & Friends Fund	2008	Francis J. & Sally T. Pavetti Fund	1985
Monica M. Carlin Memorial Fund	2009	Pochal Family Fund	2012
Melinda Carlisle Fund	2005	Larry Pontbriant Athletic Safety Fund	2007
Elsie Childs Fund	2012	Ralph Averill Powers Foundation Fund	2007
Colonial Cooperative Care Charitable Fund	2000	Pursuit Fitness Children's Fund	2000
Community Arts & Education Fund	2008	Colin & Loretta Rice Family Fund	2003
Dangremond Family Fund	2004	Richard E. & Marjorie E. Rowe Family Fund	2000
Harold & Miriam Dean Fund	2003	Philip A. Turner Fund	2011
Rudolph & John Dirks Fund	2009	John T. Savage Memorial Fund	2004
Anthony & Elizabeth Enders Fund	2002	Elaine Pearl Shapiro & Michael Shapiro Charitable Fund	2004
Elizabeth & William Foye Fund	2010	Dr. Jamie Allen Shaughnessy Fund	2012
Fund for Norwich Arts	2010	David & Theresa Sistare Fund	2003
David Garbo, Jr. Foundation Fund	2013	June D. Strunk Fund	2009
Gildersleeve/White Fund	1984	(affiliated with Women & Girls Fund-SE)	
Judith Glassenberg Classroom Enrichment Fund	2005	Lisa Thomasco & Darrell Fox Fund	2013
(affiliated with the Let's Read Fund)		Toulmin Family Fund	2001
Michael J. Gorman Fund for Persons with Disabilities	2005	James Trainor Memorial Fund	2013
Greater Windham Public Safety Fund	2002	Estella E. Whipple Fund	2009
Gross Family Fund	1999	(affiliated with Women & Girls Fund-SE)	
Heritage Fund	2004	Windham Public Schools Fund	2002
David & Muriel Hinkle Fund	2002	Woolworth Family Fund for Stonington	2008
Howe Charitable Fund	1997		
Javor Family Fund	2007	Funds created in 2013 in bold	
Barbara Kiss Johnson Fund	2002		
Lathrop Family Fund	2009		
(affiliated with Women & Girls Fund-SE)			
Lewis Female Cent Society Fund	1999		
(affiliated with Women & Girls Fund-SE)			
Lieber Family Fund	2006		
Julia J. & Carl W. Lindquist, MD Fund	2001		
Jon Martenson Fund	2005		

FIELD OF INTEREST FUNDS

Field of interest funds give people the option to support overarching issues that are important to them. The Community Foundation then invests in promising projects and organizations that address these areas of interest.



Norwich youth grants "Horse Sense" program

Arts Alliance Fund	2002
To promote artistic endeavors	
Arts in Education Fund	1995
To support arts education in Norw	rich
Jane Dugan Baird Fund	2009
To improve the lives of women &	girls
(affiliated with Women & Girls Fu	nd-SE)
Beaver Brook Fund	2000
To advance the treatment of menta	l illness
Broach Fund	2009
To improve the lives of women &	girls
(affiliated with Women & Girls Fu	
Elisha & Lena J. Burt Charitable Trus	
For Groton-based organizations	
Marion E. Doro Fund	2009
To improve the lives of women &	girls
(affiliated with Women & Girls Fu	
Frisbie - Chapman Memorial Fund	
To support organizations offering	
programs & services for economical	ly and
socially disadvantaged Norwich you	
Carl Clark Graves Fund	1999
To advance the sports of crew, scul	ling,
& other water-based activities	8
Greater Norwich Education Fund	2003
For enrichment programs in Norw	rich
Area public schools	
Louise Guarnaccia Fund for	
Non-Traditional Students	2006
To help non-traditional female	
students enhance their employme	nt
opportunities (affiliated w/ Wome	
Girls Fund-Windham Area)	
Daniel & Rose Hendel Fund	1998
For children's programs in southeaste	ern CT
George L. Holt Public Welfare Fun	
To assist disadvantaged people in th	
Windham area & promote self-suff	
through education & training	,
3	

To support healthy families Elvia Enders Richards Fund

For home health care services

Lydia I. Korolkiewicz Fund	2003	Jos
To prevent domestic violence & pr	ovide	Fui
treatment for its victims (affiliated		Fo
Women & Girls Fund-SE)		To
LaMattina Family Fund	2012	Sci
To support programs that provide		To
opportunities for at risk boys & your	ıg men	fo
Let's Read Fund	2002	Gra
To support literacy programs that		To
encourage a love of reading & lear	ning	p1
Love Family Fund	2009	so
To improve the lives of women & g	girls	Sm
(affiliated with Women & Girls Fur		To
Love Our Libraries Fund	2008	હ
To support 13 libraries in southeaste	rn CT	હ
Carole Marks Fund	2009	Baı
To improve the lives of women & g	girls	Te
(affiliated with Women & Girls Fur	ıd-SE)	(0
Juliana Valentine McCourt		Bet
Children's Education Fund	2001	To
To foster habits of tolerance & incl	lusion	(0
among children		Wł
Andrew & Elaine McKirdy Fund	2002	To
To support educational, economic,	and/	(0
or social advancement programs fo	or	He
disadvantaged persons		To
Murstein Family Fund	2005	Wo
To provide women access to educate	tional	To
& job training opportunities (affili	ated	Wo
with Women & Girls Fund-SE)		To
People For Animals & Wildlife		Wo
(P.A.W) Fund	2007	To
To promote the well-being & hum	ane	Wo
treatment & protection of animals	&	To
wildlife		Ed
C. A. Pike Fund	1996	Ta

ephine & Gabriel Sacco nd for Animals 2007 or the care & comfort of animals in the own of Groton (affiliated with P.A.W. Fund) ence Education Fund o support science education programs r youth in southeastern Connecticut ace & Lewis Sears Memorial Fund 2010 o support organizations offering rograms & services for economically and ocially disadvantaged Norwich youth ith Literary Fund o encourage literary historical research writing through college scholarships writing programs rbara Timken Fund 2009 o improve the lives of women & girls affiliated with Women & Girls Fund-SE) th Walker Fund o improve the lives of women & girls affiliated with Women & Girls Fund-SE) nelen Family Fund o improve the lives of women & girls nffiliated with Women & Girls Fund-SE) nry C. White Memorial Fund o help treat & prevent substance abuse omen & Girls Fund-Northeast Area 2013 o improve the lives of women & girls omen & Girls Fund-Norwich Area 2006 o improve the lives of women & girls omen & Girls Fund-Southeast Area 1999 o improve the lives of women & girls omen & Girls Fund-Windham Area 2004 o improve the lives of women & girls ward Wozniak Arts Access Fund 2010 o provide youth with access to the arts Funds created in 2013 in bold

1986

DESIGNATED FUNDS

Designated funds work well for charitable people who want to help one or more specific nonprofit(s) sustain its mission and programs in perpetuity.

Josephine Lanzalotta Allen Fund	1998
Children's Museum, Center for Hos	spice
Care Southeast CT, L&M Hospital,	
St. Paul's Church	
Almond Paine Fund	1996
For Protestant churches in Killingly	
hold regular Sunday School classes	111011
Anonymous III Fund	1996
VNA of SE CT & Waterford Public Li	
Walter V. Baker Fund	1994
Public Library of New London	1774
Beaumont Family Fund	1999
Mystic Rotary Club Scholarships	1)))
Bill Memorial Library Fund	2009
Brodhead Scholarship Fund	2009
	2001
Noank Baptist Church	
David J. Calchera/	2005
EASTCONN/ACT Fund	2005
Scholarships for EASTCONN/ACT Str	udents
Chamber of Commerce of Eastern	
Connecticut, Inc. Foundation Fund	2002
Martin V. Daly Memorial	
Scholarship Fund	2012
Scholarships for Griswold High Sch	hool
Allen James Day	
Memorial Award Fund	2012
To benefit Eastford Elementary	
School students	
Roger Mason Day	
Memorial Award Fund	2012
To benefit Eastford Elementary	
School students	
Dean's Mill School 2009/SHS 2017 Fund	1 2009
Denison Greening Project Fund	2013
To help make land available to local fa	armers
EASTCONN (ACT)	
Scholarship Fund	2004
Scholarships for EASTCONN/ACT Sta	udents
East Lyme Public Library Fund	2009
Town of Eastford	
8th Grade Awards Fund	2012
To benefit Eastford Elementary Scho	ol
students	
Fred & Jo Falkner Fund	2001
Big Brothers Big Sisters	
Martha H. Griffis Fund	1991
Public Library of New London	
Hartman Park Endowment Fund	1997
Hartman Park in Lyme	
Hearing Youth Voices Fund	2012
For a study of New London student	
thersthective on schools	

Priscilla & Charles Hodges	
Memorial Fund	2008
Thames Valley Music School, Stonin	
Free Library, & Community Found	anon
of Eastern CT	2012
Jacobs Family Fund	2012
High Hopes Therapeutic Riding, Inc.	
Community Foundation of Eastern C	
Olivette Kozey Art Award Fund	2012
To benefit Eastford Elementary	
School students	
Ledyard High School	
Choral Music Fund	2013
To benefit LHS music programs ಆ	
choral youth music in southeast CT	'
Lesniowski Fund	2006
New London Education Foundation	1
Scholarships	
Catherine Melling Memorial Fund	
New London County 4-H Foundati	on
Sarah Morse ECB Dance	
Scholarship Fund	2000
Eastern Connecticut Ballet	
New London Resident Scholar Fund	2006
New London Science & Technology	
Magnet High School	
Norwich Area Physicians' Fund	1990
United Community &	
Family Services, Norwich	
Norwich Department of Public	
Utilities Fund-Safety Net Program	2006
Norwich Human Services - to provi	
emergency utility assistance	
Old Lyme Phoebe Griffin Noyes	
Library Fund	2012
Old Lyme Social Services	
Emergency Fund	2001
Constance Pike Fund	2005
Old Lyme Children's Learning Cent	
St. Mary Star of the Sea Church Fund	
Salem Free Public Library Fund	2009
Friends of the Science & Technolog	
Magnet High School Fund	2007
Janey Schultz Scholarship Fund	2011
For Three Rivers Community College	
scholarships for women pursuing ni	
or allied health studies	usung
Florence & Raphael Shafner	
Charitable Fund	1984
L&M Hospital, American Red Cross,	
& Family Agency, Public Library of N	
London, Waterford Land Trust, Cent	er jor
Hospice Care, VNA of Southern CT	

William Shand Memorial Award Fund	2012
To benefit Eastford Elementary	
School students	
Starfish Fund	2007
Assists L&M Hospital Office of Comm	unity
Health Outreach & Partnerships	
String Theory School of Music	2012
For music instruction scholarships f	
disadvantaged children in eastern C	
Rose & Sigmund Strochlitz Fund	1986
Waterford Public Library	2000
Stonington Free Library Fund	2009
Team Joe Kelly Fund**	2013
To support children & families bein	ıg
served by the Oncology Department	t at
the CT Children's Medical Center	
Betty Richards Tripp Fund	1999
Stonington Free Library	
Veterans Memorial Greenway Fund	2003
For memorials in Willimantic	
William S. Warren	2012
Academic Award Fund	2012
To benefit Eastford Elementary	
School students	
Waterford Education Foundation/	
Waterford High School Class of	2010
1960 Scholarship Fund	2010
Waterford High School Scholarships Evelyn Carlson Widham	
Memorial Fund	2012
Waterford Historical Society &	2012
Waterford Public Library	
Elie Wiesel Humanitarian	
Award & Scholarship Fund	1987
Williams School award & scholarsh	
Jane W. Williams Fund	1988
Mystic/Noank Library, Noank Histo	
Society & Literacy Volunteers	пии
Windham Before &	
After School Program Fund	2011
To support the before & after schoo	
program initiatives of the Windham	
Public Schools	
Leonard & Irene Zuckerbraun	
Family Fund	2004
Eastern Connecticut Symphony Yout	
Orchestra Young Artists Competition	
2 Zemig III noto Competition	
Funds created in 2013 in bold	

UNRESTRICTED FUNDS

Unrestricted funds help to address emerging community needs. Donors place their trust in a group of knowledgeable volunteers and staff to review grant applications, conduct site visits and then use these discretionary dollars to make grants to organizations that make a positive and meaningful difference.



Children taking part in the Norwich Bridges Summer program.

Judith & David Anderson Fund	2000	Mr. & Mrs. William G. Hammond Fund	12004	Donald & Marilyn O'Brien Fund	1998
Anonymous I (Norwich) Fund	2000	William R. Hannaford Fund	1999	John O'Brien Fund	1997
Anonymous II (Norwich) Fund	2000	Harry R. & Dorothy S. Hazard Fund	1989	Old Black Point Association Fund	2002
Anonymous IV Fund	1997	William J. Hazlewood Fund	1987	Margaret & William Orkney	
Avery-Hammond Fund	1984	Hertenstein Family Fund	2005	and Grant Hileman Fund	1997
Irma Baker Memorial Fund	2000	Mary Hewitt & Edward Mann Fund	1993	George A. Ott Fund	1996
Shirley Beal Fund	1997	George Jagger Fund	1999	Palmer/Bodenwein Fund	1983
Big 4 Radio Stations Fund	2000	Jewett City Savings Bank Fund	1997	Stanley Popiel Fund	2009
Peter Block Fund	1998	Richard & Clarissa Jones Fund	2005	Dyanne M. Rafal Fund	1998
Bredeson Family Fund	1998	Drs. Joan & Manuel E. Kadish Fund	1997	Kathleen W. & John T. Roan Fund	2000
Helen Brewster Fund	2009	Chester W. Kitchings Fund	1983	Isadore & Isabelle Rogovin Fund	2001
Elsie A. Brown Fund	1990	Dorothy West Lathrop & Harriet		Estelle & Harold Ross Fund	2000
Nancy & Howard Brundage Fund	2012	Sullivan Wallace Fund	1990	Carrie V. & Horace W.	
Camp Family Fund	1987	J. Martin & Caroline S.		Rowe Family Fund	1985
Carol L. Chappell Fund	1998	Leatherman Fund	1996	SBM Charitable Foundation, Inc (for	merly
Chelsea Groton Bank Fund	1997	Mr. & Mrs. J. Martin		Savings Bank of Manchester)	2000
Coastal (New London Federal		Leatherman Fund	1983	Charles & Susan Seeman Fund	2000
Savings & Loan) Fund	1985	Doris R. & Benjamin A.		Stella Shannon Fund	1999
Margaret Connelly Sullivan Fund	2000	Levinson Fund	1983	Millie & Martin Shapiro Fund	1998
Mildred E. "Millie" Devine Fund	1996	Minnie & Dorothy Levinson Fund	1999	Shea Fund	1983
Roger & Cornelia Dickinson Fund	2008	Liberty Bank Fund	1997	Jerome & Marian Silverstein Fund	2000
Dime Savings Bank Fund	1997	Juliet Wilber Long Teachers'		Melvin Simon Fund	2000
Robert A. Doherty Memorial Fund	1992	Memorial Fund	1995	David C. Smith Memorial Fund	1987
Ann & Gordon Douglas Fund	2003	Reid & Linda MacCluggage Fund	2002	Marjory B. & Laurence P.	
Eastern Connecticut Development		John T. & Evelyn MacDougall Fund	1996	'Jim' Smith Fund	1983
Council Fund	2000	Rosalind M. & Harvey N.		Solomons Family Fund	1986
Eastern Federal Bank Fund	1997	Mallove Fund	1989	Catherine M. & Charles R.	
James & Isabelle English Fund	2006	Robert W. Marrion Founding		Sortor Fund	1983
Robert & Lois Geary Fund	1996	President Fund	1987	Stamm Family Fund	1983
R. S. Gernon Trust Fund	1994	Matthews Family Fund	1998	Marjorie Inkster Staton Fund	2007
Elaine M. & Dr. David Ginsberg Fund	l 1984	New England Savings Bank Fund	1988	Susan H. Timken Fund	1998
Glassenberg Family Fund	1996	New London County Mutual Fund	2000	Thomas Edison Troland	
Dorothy C. Goodwin Fund	1993	New London Day Fund	2000	Memorial Fund	1990
Gorin's Furniture Fund	1997	New London Rotary Club Fund	1983	Union Trust Fund	1984
Alva G. Greenberg Fund	1998	Nightingale Fund	1998	Joan & Thomas Wetmore Fund	1992
Carolyn L. & Kenneth E. Grube		Norwich Savings Society Fund	1999	Whittemore-Kepple Fund	1998
Memorial Fund	1997	O'Brien Family Fund	2008	Millard R. York Fund	1997

SCHOLARSHIP FUNDS

Forward thinking benefactors opened educational doors for more than 200 students thanks to these funds which provided \$403,000 in scholarships.

Alcino M. Almeida Scholarship Fund	1997	George & Beverly Letz Fitch Scholarship Fund	1989
Dr. James T. Anderson Scholarship Fund	2011	George & Beverly Letz Wheeler Scholarship Fund	2010
Arnold W. Avery Scholarship Fund	2004	Eleanor K. Lewis Scholarship Fund	2012
Dennis S. Barlow Scholarship Award Fund	2012	Rose & Abraham Lubchansky Scholarship Fund	1988
Beaumont Scholarship Fund	2006	Don Lumadue Scholarship Fund	2003
Malcolm F. & Harriet B. Brown Scholarship Fund	2006	Gunvor Lund Scholarship Fund	1997
Cahill Black Point Education Fund	2012	Mallove Family Scholarship Fund	1989
Daniel Canter Memorial Scholarship Fund	2008	Peter Matthews Scholarship Fund	2010
Cynthia A. Carano Memorial Scholarship Fund	2010	Christa McAulliffe Scholarship Fund	2012
Harold D. Carpenter Scholarship Fund	2012	Beatrice McEwen Fund	1996
Paul N. Carpenter Athletic Memorial Scholarship Fund	1992	Edythe & Harold McNulty Scholarship Fund	2002
Kemaphoom "Ahn" Chanawongse Scholarship Fund	2004	Gilbert W. Mead Memorial Scholarship Fund	1996
Matthew Chew Memorial Scholarship Fund for the Arts	2010	William & Evelyn Mehlman Scholarship Fund	1988
Citizens Bank Community Service Scholarship Fund	2001	Alfred G. & Imogen M. Moss Scholarship Fund	2009
Ernest W. & Elizabeth K. Cone Scholarship Fund	2007	Caryn Nesbitt, M.D. Memorial Scholarship Fund	2008
Margaret Mary Curtin Scholarship Fund	2010	NL Rotary/Dr. Charles K. Lee Scholarship Fund	1999
Hilda Fischer Davis Memorial Scholarship Fund	2011	Patricia C. Norman Scholarship Fund	2007
John Deligeorges, MD Memorial Scholarship Fund	2007	Nunes Family Scholarship Fund	2011
Robert T. Desjardins Memorial Scholarship Fund	2008	John F. O'Brien, Jr. Scholarship Fund	1998
Patricia K. Drake Scholarship Fund	2000	Alyce Orenstein Scholarship Fund	2008
David & Sherry Dresback Scholarship Fund	2006	Pat & Ernestine Patterson Music Scholarship Fund	1999
C. Francis Driscoll Scholarship	1994	Raymond Vaughn Payer Scholarship Fund	1994
Sean Duzant Memorial Scholarship Fund	2004	William Pedace Scholarship Fund	1997
Town of Eastford General Scholarship Fund	2012	Pfizer Scholarship Fund	2013
Thomas J. Ellis, Jr. Scholarship Fund	2013	Dana Michael Poole Scholarship Fund	2012
William Emberton Scholarship Fund	2012	Antone "Billy" Roderick Scholarship Fund	1991
John Ostrom Enders II Memorial Scholarship Fund	1993	John F. Root Scholarship Fund	2005
Eric Evans Scholarship Fund	2002	Joan & Bob Rutman Scholarship Fund	2001
Freddy Fayal Scholarship Fund	2005	Carl, Jr. & Dorothy Croft Safford Scholarship Fund	2006
Fletcher Family Scholarship Fund	1996	Carl, Jr. & Dorothy Safford UCONN Scholarship Fund	2006
FRESH Scholarship Fund	2008	Laura B. Seder Memorial Scholarship Fund	2011
John Geissler Memorial Scholarship Fund	2013	Mary K. Sharpe Memorial Business Scholarship Fund	2012
General Scholarship Fund	2000	Edith Wheaton Smith Scholarship Fund	2012
Danny Gilman Memorial Scholarship Fund	2013	CDR James L. Smith Scholarship Fund	2012
Edward & Fuzzy Gipstein Scholarship	1999	Marjory B. Smith Scholarship Fund	1983
RADM David M. Goebel Leadership Award	2006	Marjory B. & Laurence P. "Jim" Smith Scholarship Fund	1983
Frederick, Theodore & James Haddad Scholarship Fund	2007	Thomas Soltz Scholarship Fund	1993
Rachel E. Harma Scholarship Fund	2006	Jack Stefanski Athletic Scholarship Fund	2007
Esther & Lucie Harmon & Leta Sabin Trepal		Stonington 350th Anniversary Scholarship Fund	2000
Scholarship Fund	2012	James H. Torrance Scholarship Fund	1993
Edith M. Harris Memorial Scholarship Fund	2008	Tuneski/Sheflott Scholarship Fund	1997
Harvey Family Scholarship Fund	1996	Viola A. & Henry W. Turner Memorial Scholarship Fund	2004
Rita & Myron Hendel Scholarship Fund	1983	Union School Association Scholarship Fund	2013
Hendel Family Association Scholarship Fund	1983	Emil Vaida Scholarship Fund	2012
Dr. Isadore Hendel Memorial Scholarship Fund	1996	Aldo Valentini Scholarship Fund	2009
Edwin C. Higgins, Jr. Scholarship Fund	2004	Waterford Scholars Fund	1996
Hispanic Alliance Scholarship Fund	2003	Tim West Memorial Scholarship Fund	2009
Ruben Elijah Reiser Johnson Scholarship Fund	2011	Cornelius & Mary Jane York Scholarship Fund	1993
Mark Klotz Memorial Scholarship Fund	1998	Funds created in 2013 in hold	
I atin Network for the Vicinal Arts Scholarshin Fiind	2010	Funas createa in 701 3 in nota	

AGENCY ENDOWMENT FUNDS

Nonprofits establish their own endowments with the Community Foundation for two good reasons: One, to assure their donors that long-term charitable gifts will be managed by a stable, successful and committed institution; two, to produce a predictable revenue stream annually for their operations.



The Southeastern CT Women's Network presents a matching gift to Safe Futures for the Pathway to a Safe Future endowment campaign created in 2013 to honor Network Founder Millie Devine. The campaign is aimed at building the Safe Futures agency endowment at the Community Foundation which will support Safe Future's mission in perpetuity. Pictured are: Emma Palzere-Rae (Director of Development & Communications, Safe Futures); Millie Devine (Founder, Southeastern CT Women's Network); Catherine Zeiner (Executive Director, Safe Futures); and Susan Dombrowski (2013-2014 President, Southeastern CT Women's Network).

A Moveable Feast Fund	2003	New London County Historical Society Fund	2007
Alliance For Living Fund	2002	New London Education Foundation Fund	2001
ARC of New London County Fund	2003	Pawcatuck Neighborhood Center Fund	2003
Children's Museum of Southeastern Connecticut Fund	2009	Riverfront Children's Center Fund	2009
Connecticut Early Music Fund	2001	Rotary Club of Mystic Scholarship Fund	2013
Clock Tower Fund	2009	Safe Futures Fund	2013
Covenant Shelter of New London Fund	2004	Mitch & Betty Salomon	
Denison Pequotsepos Nature Center, Inc. Fund	2007	(Wood Pawcatuck Watershed Association) Fund	2002
Griffis Art Center Fund	2001	Shiloh Baptist Church Fund	2001
Groton Animal Foundation Fund	2012	Southeastern Connecticut Women's Network Fund	2008
Groton Public Library Fund	2011	Stonington Community Center Fund	2006
Hempsted Heritage Fund	2001	Stonington Education Fund	2000
ISAAC Fund	2013	United Way Endowment Fund	1993
James Merrill House Fund	2009	Waterford Senior Services Endowment Fund	2007
Dr. Martin Luther King Memorial Scholarship Fund	1997	Dr. Carl Wies Scholarship Fund	2008
Literacy Volunteers of Eastern Connecticut, Inc. Fund	2004	Windham Theatre Guild Fund	2003
Mystic Arts Center Education Endowment Fund	2002		
Natchaug Hospital Fund	2011	Funds created in 2013 in bold	

FUTURE FUNDS

Donors may establish funds that they will contribute to at a later date through their estate plans. We are grateful for the thoughtful planning of the donors who created these funds.



Denise Lewis and Mocha

Steve Lewis and Ripley

Anna & Tom Bartunek Animal Fund	2011	Mary & Richard Place/Putnam Ford Scholarship Fund	2012
Harry & Sarah Birenbaum Family Fund	2004	Malcolm & Margaret Robertson Educational Fund	2006
Lynn & Martin Bloom Fund	2012	Barbara W. Skinner Fund	2009
Gladys & Harold Burns Scholarship Fund	2006	Bruce C. Skinner Fund	2009
Costa Family Scholarship Fund	2009	Thomas & Olga Sotir and Walter &	
Bethe & Marcel Dufresne Fund	2009	Susie Watson Scholarship Fund	2007
Fortin Memorial Scholarship Fund	2013	Milton J. Walters Fund	2012
Denise Gershenov Lewis Scholarship Fund	2012	Edward Murray Weyant Scholarship Fund	2012
Steven M. Lewis Best Friends Survival Fund	2012	Catherine Zall Fund	2012
Kathryn F. Lord Fund	2011		
McAlister Bradley Fund	2008	Funds created in 2013 in bold	
James F. & Terri A. Muren Fund	2002		

SUSTAINABILITY FUNDS

Sustainability Funds enable the Community Foundation to excel as a community leader, convener, advocate and funder.

Rufus Barringer Fund	1999	Priscilla F. Hodges Fund	2007
Harry & Sarah Birenbaum Fund	1998	Marion E. Sanford Fund	2007
•			
William G. Booth Fund	2004	Robert E. Shannon Fund	2002
Adele Clement Trust	1998	Sustainability Fund (general)	2003
Ann & Karel den Tex Fund	1996	James M. & Alma N. Trench Fund	2010
Fitzpatrick Fund for the 21st Century	1998	Helen Vergason Trust	1998

THE LEGACY SOCIETY

The Legacy Society honors those people who have told us of their plans to leave a legacy through the Community Foundation in the future. Bequests, charitable trusts and gift annuities, retirement plans, life insurance...all of these make it possible for you to provide for the organizations and causes that matter to you after you have taken care of family and friends.



The Thomas J. Ellis, Jr. Scholarship Fund in Recognition of the Class of 1933 was created in 2013 with a generous bequest from Thomas and Barbara Ellis. As a reflection of the couple's strong belief in education, their legacy gift will make it possible for generations of Stonington High School students to pursue their college education.

Barbara and Thomas Ellis

We thank the following people who have informed of us of their legacy intentions. If you are not a member of the Legacy Society but have arranged to establish or add to an exisiting fund, we hope you will join.

Pamela Akins & Barry Levinson Jay Allen Judith Anderson Bridget Baird Anna & Tom Bartunek Shirley Beal Laura Berry & Bernard Hulin Lynn & Martin Bloom Neal & Jane Lassen Bobruff Iane R. Bredeson Rheo Brouillard Harriet B. Brown Gladys & Harold Burns Ioan Butler Laurel A. Butler Beth & Garon Camassar Maura Casey Anne & Carl Clement Nancy & Edwin Costa Richard & Kathleen Daniele Anne B. Davis Ann & Karel den Tex Otello Desiderato Mildred E. Devine Mary A. Doherty Mrs. C. Francis Driscoll

Bethe & Marcel Dufresne James F. English, Jr. Mr. & Mrs. Fred Falkner Harold Fink & Anita Steendam Alice Fitzpatrick Bettve R. Fletcher Comer Michelle Fontaine-Calkins Rachel Fortin Patrick S. Gallagher Graham H. Gavert Lois & Robert Geary Katharine & Richard Gildersleeve Judith & Albert Glassenberg Andrew J. Grant Roger Gross Mr. & Mrs. Robert A. Hendel Mr. & Mrs. Stanley Hendel Jeanette Hersey Kathleen & Kerry Hertenstein Nancy O. Hileman Muriel R. Hinkle Gerald Holland Judith Hyde Mr. & Mrs. James T. Kilroy Diane Klotz

Mary & John LaMattina Saren Langmann Doris Levinson Steven and Denise Lewis Kathryn F. Lord Mrs. John T. MacDougall Rosalind Mallove Iill & Richard Mehlman Mr. & Mrs. William W. Miner Avery & Robert Morgan Terri & James Muren Nelly & Bernard Murstein Paul D. Nunes Julie A. Olson Libby Orvedal Donna & William Pedace Evelyn Peyton Richard and Mary Place Barbara & David Preston Patricia Proctor Dyanne & John Rafal Betty Richards Malcolm & Margaret Robertson Ann Louise & Michael Shapiro Elaine & Michael Shapiro

Jane & Peter Shea Iune & Robert Sicilian Barbara & Bruce Skinner Mariory Smith Dr. & Mrs. Stephen Smith Ellen & Daniel Spring Donna & C. William Stamm Mr. & Mrs. Martin J. Sullivan June D. Strunk Joann Sztyga Pillar Ruth Tombari Barbara Tuneski Alix & Cornelius Van Rees Milton J. Walters Walter C. Watson & Charles Sotir Edward M. Weyant Nancy & Blunt White Shelley & William B. White Karin Whittemore & Peter Kepple Cynthia & George Willauer Carol J. Williams Catherine Zall

PEOPLE WHO CARE

Caring people and organizations throughout eastern Connecticut gave generously in 2013 to support issues they care about - thank you!



Hartman Education Center summer campers, The Florence Griswold Museum

\$100,000 and up

Anonymous (5)
Estate of Thomas J. Ellis, Jr.
Estate of John Jacobs III &
May Louise Jacobs
Estate of Clarissa B. Jones

\$25,000-99,999

Anonymous (2)
Cahill Black Point
Education Fund
Jeffrey P. Ossen Family
Foundation
Rotary Club of Mystic, Inc.
Susan Surova
Union School Association
United Way of Central &
Northeastern Connecticut

\$10,000-24,999

Anonymous
Claire & Anthony Alessi
Mona & Brian Carey
Cecile & Art Costa
Lisa Thomasco & Darrell Fox
David Garbo Jr.
Barbara & Marc Ginsberg
Meiyan & Stephen Gross
Fund/Silicon Valley
Community Foundation
Hispanic Alliance of SE CT, Inc.
Mary & John LaMattina
Curly & Sandy Lieber
Carole Marks Scott

O'Brien Goodman Family Safe Futures Friends of Tim West

Ruth & David Barlow

\$5,000-9,999

Craig Barrila Brown Brothers Harriman Harriet B. Brown Sherry & David Dresback Estate of Edward J. Wozniak Mabel Burchard Fischer Grant Foundation Friends of Team Joe Kelly Katharine & Richard Gildersleeve John & Kelly Hartman Foundation Helios Foundation The Jacques Cartier Club, Inc. Jessica MacMahon Nelly & Bernard Murstein O'Connor Davies Gertrude Ott Prior Parker Veolia Water NA/New London Water Authority

\$2,500-4,999

Theresa Broach & Robert Ronfeld Heather & Michael Buscetto, III Friends of Mike Buscetto Carlin Contracting Co, Inc. Isabelle & James English, Jr. Judi & Albert Glassenberg Royden & Valerie Grimm Julia & Carl Lindquist New London Firefighters/Dr. Carl Wies Scholarship Fund

Mark Palmerino
Montauk Foundation
Theresa & David Sistare
Lee & Tom Terry
Friends of Philip Turner
Carol Williams & Robert Asher

\$1,000-2,499

Lynne & George Allen AMGRAPH Denise Archambault Elizabeth & Edmund Bacon John Barber Michele & Scott Bassett Shirley Beal Beth Pite Consulting Bobst North America, Inc. Wayne Boettner Laurel Butler & Christopher Daniels C & S Pawn Patricia & Daniel Carey Chamber of Commerce of Eastern Connecticut, Inc. Chelsea Groton Foundation, Inc. Elsie & Samuel Childs

Citizens National Bank

Connecticut Early Music

Consumers Interstate Corp.

CMEEC

Ruth Crocker Cross Sound Ferry Services, Inc. **Basil Deligeorges** Ann & Karel den Tex Christoper Dodd & Jackie Clegg Dominion Nuclear Connecticut Cheryl & Michael Duzant Ingrid Feddersen First Niagara Bank Fitzpatrick Consulting Charles F. Franklin Friends of James Trainor Friends of Larry Pontbriant Gaffney, Bennett & Associates Garde Arts Center Nancy & James Giblin Samuel I. Gordon Griffis Foundation/ Hughes Griffis Eunice & Tom Groark Sarah Hamby Hendel's Petroleum Co. **Judith & Barrie Hesp** Jandlsmith Foundation Kathrvn Johnson & Thomas Scanlon Marietta W. Johnson **Janet Jones** Dr. Manuel Kadish Patricia C. Kitchings Lori & Matthew Kobyluck Hedy & James Korst June & Henry Krisch Elizabeth Kuszaj Jennifer Lane

Donna Copeland

Saren Langmann Lawrence & Memorial Hospital Diana & Archie Leslie Dr. Amanda A. Lindberg Rose C. Longo Ioan Loos Adrianne & William Loweth Evelyn MacDougall Rosalind Mallove Manchester Community College Diane L. Manning Louise & Charles Marburg Grace & Robert Marrion McNeely Foundation Thalia Meehan Sylvia & Robert Miller Laura Moorehead Avery & Robert Morgan Judy & Granville Morris Sally & Robert Myers Norwich Community

Development Corporation Patricia & Paul Nunes The OneBeacon Charitable Trust Kathy & Theodore Parker Thomas F. Parker Carol & Freeman Patten Kevin Petchark Betty A. Pinson Romana & Charles Primus Putnam Bank R.C. Bigelow Inc. Lise & Robert Reardon Kate Robinson Rockefeller & Co., Inc. Susan & Lou Rubino Jr. Sayet & Seder Attorneys at Law Ana & Jeff Schneider Connie Schultz David Schulz & Karen Stone Rick Schwartz Denise & Matthew Shafner Jane & Peter Shea Shirlee H. Sheathelm Joan & Stu Sidney Barbara & Bruce Skinner St. Francis House Stamford Hospital Stars, Inc. Iune D. Strunk Marsha & Eric Thompson Unisource Worldwide, Inc. The Honorable Mark R. Warner Claire M. Warren Valerie West Shelley & William Blunt White Cynthia & George Willauer Willi Housing, LLC Dianne E. Williams

\$500-999

Michael A. Alfultis

Anita & Frederic Anderson Helen C. Armstrong Malta Bailey Christina & Bill Barnes Debra & Robert Barnikel Debbie & Tim Bates Elaine & Richard Battista Sally & Maxwell Belding Best Health Physical Therapy, LLC Honey & Harry Birkenruth Cathy & Steven Bokoff Jane & Daniel Brannegan Brown Jacobson P.C. Suzanne & Bob Campbell Maura Casey Deborah & Peter Castle Charter Oak Federal Credit Union Chelsea Groton Bank Friends of Matthew Chew Joan & George Cole Harry Colonis Conway & Londregan, P.C. Eugenie Copp Nancy & Ross Delston Mary Lou DeVivo Ms. Catherine W. Drake Kathryn & John Duggan Kaitlin Duross David E. Durr ECSU Foundation, Inc. Estate of Dorothy J. Paulson Betsy & Gary Farrugia Josephine Ann Fox Leslie & Robert Gensburg Giombetti Associates, Inc. Mrs. Edward Gipstein Abigail & Charles Glassenberg Earline & David Goebel Beverly Goulet Christine & Bill Grady Nancy & Andrew Grant Sonia Greene Greenpack Inks & Coatings, Inc. Guarnaccia, Connors, Kalom & Zorn Ned Hammond Harry M. Johnson Mary Beth & Lawrence Keefe Erica Kesselman & Joseph Botta Elizabeth M. Kuszaj Chris & Wally Lamb Ellen Lang & James Watson Ledyard Lions Club Kathy Leveillee Levin, Powers, Brennan, Shea, LLC

Jeanne & Paul Lussier Kathryn M. Mader Michelle Maitland & Joshua Martin Lisa & Morgan McGinley Ellen H. & James C. McGuire Lynda & Frank McLaughlin Manton B. Metcalf III Lauren Middleton Robert B. Mills Morgan Stanley Smith Barney Heidi & John Niblack Joan & John O'Brien Cecilia & Ralph Otto Jane & Eugene Parker, Jr. Nancy & Bob Peavy Maura & Mark Powers Dyanne & John Rafal Anne Rash Reynolds Strategy Group, LLC Robinson & Cole Ioan Russoniello Goba Ruth Saunders & Jonathan White SCADD Elaine & Michael Shapiro Shirley M. Shepard Ann Shipley Kimberly Silcox Gerald M. Smith, Jr. Vicki I. Smith Sadie Soliozy String Theory School of Music Mona & Jeremy Teitelbaum Susanna M. Thomas Nancy & Jeffrey Trawick-Smith Nanette E. Tummers Sherry Turner URG Graphics Inc. Joseph Wallace Caroline & Milton Walters Mary G. Weinland Karin Whittemore & Peter Kepple Carol Wiggins

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Through the support of the Josephine and Gabriel Sacco Fund for Animals supports efforts to provide care and comfort for animals in the Town of Groton, including rescue and sheltering, low cost spaying/neutering and other veterinary care, and education that encourages responsible pet ownership or prevents abuse and cruelty. This grants cycle will expand beyond Groton in the future.

THE PETER GRAYSON LETZ FUND FOR ANIMALS AND THE ENVIRONMENT

The Peter Grayson Letz Fund for Animals and the Environment will be used to benefit animals (both domestic pets and wildlife) and for the preservation of the environment with an emphasis on environmental education in New London County. Details will be announced in 2015.

WOMEN & GIRLS FUNDS

The Community Foundation's four Women & Girls Funds aim to remove the inequities that block women from self-sustainability and improve the quality of life for all women and girls in the Southeast, Norwich, Northeast, and Windham areas.

SCHOLARSHIPS

The Community Foundation's 97 Scholarship funds provided tuition assistance to high school and college students thanks to the cherished faith in education held by the many donors in eastern Connecticut. Each fund identifies its own selection criteria, which may include the student's town of residence, high school, college, field of study, and other preferences.

PROGRAMS FOR NORWICH YOUTH

Thanks to endowments transferred by the former Norwich YMCA, the Community Foundation can offer support for nonprofits, schools, libraries and other organizations that provide youth development programs and services for economically and socially disadvantaged Norwich youth, with a priority preference for Norwich-based organizations.

THINKING ABOUT A FUND WITH THE COMMUNITY FOUNDATION?

It begins with your desire to make a positive difference in your community. It is about affecting change you believe will benefit someone or something you care about. It is also about strategic giving and often goes far beyond the money.



Boston University student Shannon Chapman, recipient of the 2013 Lat<u>i</u>n Network for the Visual Ar<u>ts Scholarship</u>

The Community Foundation is a natural partner for people who love eastern Connecticut and who want to make a difference. We are home to 423 charitable funds created by generous individuals, families, businesses, and organizations to support the causes they care about in our region. The Community Foundation helps make giving easy and joyful by providing all of the services you need: Accounting, investments, personalized philanthropic advising, grant making and check distribution; compliance and due diligence; expertise on nonprofits; access to our research on giving and issue areas, collaboration with other philanthropists and fund holders, IRS reporting, and turnkey bequest and planned giving program.

ENDOWMENT OR PASS THROUGH FUNDS

SELECTING THE BEST PHILANTHROPIC OPPORTUNITIES FOR YOU

Endowed funds focus on capital appreciation and generate income in perpetuity. They are placed with a professional investment manager (overseen by our investment committee and Board) with a strategy of growth over time for perpetuity and grant making that stays ahead of inflation. A portion of the return is used to make grants and scholarship awards each year.

Pass-through funds are by definition impermanent. As a result, they remain liquid and accessible and can be distributed upon recommendation of the donor at any time, publicly or anonymously, if you prefer. With one gift of cash or securities, you can easily and efficiently benefit multiple organizations or causes.

DONOR ADVISED FUNDS

ENDOWED & NON-ENDOWED

You select:

- The organizations you wish to support and at what level.
- A successor with advisory rights to your fund's grant making, if you so wish.
- A possible beneficiary agency or field of interest at the end of the advisory privilege.

DESIGNATED FUNDS

You select:

- The charities you want to support when you start the fund.
- To endow the fund in perpetuity or to spend down the principal over a predetermined period of time.



FIELD OF INTEREST FUNDS

· An area of interest, like the arts, early childhood education, or access to basic needs at the time you start your fund.

The Community Foundation selects:

• The nonprofits that offer the most promising and successful projects and solutions in your area(s) of interest.

SCHOLARSHIP FUNDS

• The criteria by which students will be selected: educational institutions or geographic area from which the students come, area(s) of study they will pursue, level of academic achievement, community service, etc. and whether it is need or merit based.

The Community Foundation selects

• The qualified student(s).

UNRESTRICTED FUNDS

You permit:

• The staff and trustees of the Community Foundation to distribute your gift where it is most needed in the community through a competitive grants process.

The Community Foundation:

- Conducts site visits to nonprofit organizations and reviews a range of financial and outcome data.
- Convenes a volunteer grants committee of community residents to select those nonprofits which are best able to address critical needs and enhance the quality of life throughout eastern Connecticut while evaluating the return on your charitable investment.

SUSTAINABILITY FUNDS

Strengthen the Community Foundation's role as a leader, convener, funder, and advocate for philanthropy throughout eastern Connecticut.

SPECIAL INITIATIVES

The Community Foundation also welcomes gifts of any amount to support our special initiatives, including:

- Let's Read Fund which encourages early literacy and the love of reading
- Love our Libraries Fund which provides resources for local library programs
- People for Animals and Wildlife Fund (P.A.W.) which supports efforts to protect animals, wildlife, and the environment
- Women & Girls Funds which provides funding for programs that empower and make life better for women & girls in need

PLANNED GIFTS

WHEN YOU WISH TO GIVE LATER...

A planned gift gives people an opportunity to provide for their community after providing for their loved ones. Donors may create a fund now and fund it through their estate plans. Future gifts can be made through bequests in wills and trusts, retirement plan designations, life insurance, remainder interest in real estate, and beneficiary forms with your financial institutions.

Gifts that provide you with income and make a big impact in the future help you realize the tax advantages of making a gift now, especially of highly appreciated assets, while still receiving income generated by those assets. Life income options include charitable gift annuities and remainder trusts and charitable lead trusts. Any assets that remain can be used to establish any one of the fund types mentioned above.

Visit our website and contact us. We'd love to offer any help we can. Contact Alison Woods, VP & COO, at 860-442-3572, 877-442-3572 (toll-free) or alison@cfect.org,

FINANCIAL REPORT

How does the Community Foundation maximize the financial return on your charitable funds while getting as many dollars as possible out to the causes, nonprofits and communities you care about?

We take great care.

Our investment committee works with our investment manager, Brown Brothers Harriman, to preserve and grow our endowment through prudent investment strategies. The Foundation's individual funds are pooled together and are invested in a well-diversified portfolio which includes large, mid, and small-cap U.S. equities, international equities, private real estate and fixed-income securities (bonds).

Growth, risk-reduction, and inflation protection is our three-pronged asset allocation approach. We aim to reduce exposure to market volatility through diversification within risk-managed asset classes.

The Community Foundation had a 16.5 percent investment return in 2013, the third consecutive year of double-digit return. That's good news if you started, advised, and/or are a beneficiary of one of the Community Foundation's 423 current endowed funds and the organizations and students that benefit from their grants and scholarships!

CFECT Investment Performance

One Year: Three Years: 10.7%

Members of the Investment Committee:

Martha Gibson Brian Carey, Chair Sam Childs Paul Nunes Ruth Crocker David Zuckerbraun Jim English

The Community Foundation's audit is conducted by Blum Shapiro. The complete financial statements with accompanying footnotes and Form 990 are available on our website and for inspection at our offices.

THE COMMUNITY FOUNDATION OF EASTERN CONNECTICUT, INC.

Statement of Financial Position for the years ended December 31, 2013 & December 31, 2012

	2013	2012
ASSETS		
Cash & Investments	\$45,111,589	\$39,000,489
Split-interest Agreements:	5,799,978	5,418,561
Property & Equipment, net	678,632	339,735
Other Assets	105,248	55,407
Total Assets	51,695,447	44,814,192
LIABILITIES & NET ASSETS		
Grants & Other Payables	456,073	526,758
Net Assets		
Unrestricted	45,479,308	38,941,724
Temporarily Restricted	1,826,227	1,627,655
Permanently Restricted	3,933,839	3,718,055
Total Net Assets	51,239,374	44,287,434
Total Liabilities & Net Assets	\$51,695,447	\$44,814,192

THE COMMUNITY FOUNDATION OF EASTERN CONNECTICUT, INC.

Statement of Activities for the years ended December 31, 2013 & December 31, 2012

	2013	2012
REVENUE		
Contributions	\$4,921,054	\$3,151,066
Investment Gain & Income	6,250,532	5,005,436
Change in Value of Trusts & Split Interest Agreements	372,347	355,981
Other Income	19,608	14,400
Total Revenue	11,563,541	8,526,883
EXPENSES		
Grants & Scholarships	3,490,099	3,088,397
Other Grant Expenses	274,740	265,971
General & Administrative	685,667	570,455
Investment Fees	161,095	142,477
Total Expenses	4,611,601	4,067,300
Increase (Decrease) in Net Assets	6,951,940	4,459,583
Net Assets - Beginning of Year	44,287,434	39,827,851
Net Assets - End of Year	\$51,239,374	\$44,287,434

PROFESSIONAL ADVISORS

Many professional advisors recognize the Community Foundation as the right match for their clients' charitable intentions. Historically, over half of the gifts to the Community Foundation have come as bequests or other planned gifts, with the guidance and expertise of professional advisors. We thank the following advisors for their advice and and community service.

Russell Anderson Robert P. Anderson Charles C. Anderson Lois G. Andrews Carl Banks Joan Barnes Jim Bates Neal M. Bobruff Thomas Borner Thomas J. Britt Rheo Brouillard Ellen Brown Laurel A. Butler John A. Bysko Jonathan Carlisle Gregory Carnese Pat Cavaliere Jean Ceddia James A. Chambers, II Joseph A. Cipparone Kevin W. Conway Donald Cooper

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Laurence Hale William Hannaford, Jr. Lori Harrison Shannon Heap Robert Henderson Edward C. Higgins III Paul Holland Wade Jensen Philip Johnstone Nick Kepple Linda Kidder Suzanne Kitchings Craig R. Koehler Robert Krusewski P. Michael Lahan Jonathan Lane Thomas Londregan Rogean B. Makowski Terence Malaghan Moira Bessette Martin Thomas McAvoy Thomas McBride

Karen A. McDaniel Thomas McGarry James C. McGuire Jeffrey McNamara Kathleen A. McNamara William P. Middleton William Miner Christopher Miner Granville R. Morris Paul D. Nunes Mary G. O'Donal Nicholas M. Orobello Theodore L. Parker Robert J. Patten Francis J. Pavetti Harvey C. Perry Susan Pochal Patrick Poeschl Ted Potter Rita Provatas John W. Rafal Stephen E. Reck

Robert Reynolds Jane Schellens Nancy Seely-Butler Joseph J. Selinger, Jr. Matthew Shafner Michael D. Shapiro Michael Smith Gertrude Smith Daniel Spring Robert Statchen Kathy Steamer June Strunk Peter Stuart James Sullivan Deborah Tedford R. James Thevenet Robert Tobin Paul Vaida Lyn Gammill Walker James Weiss James L. Young, Jr David Zuckerbraun

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STAFF

Maryam Elahi President & CEO

Alison Woods Vice President & COO

Jennifer O'Brien
Program Director

Andrew J. Martin
Director of Communications

Lillian Rhodes

Director of Development
(not pictured)

Pamela Mola Office Manager (not pictured)

Kathy Duggan
Part-time Finance/Program
Assistant (not pictured)





